

# The SKYLINE

a Global read Magazine

MAIDEN EDITION

JULY 2022

Dr.

# PRAMOD SAWANT

## The Strong Leadership

## Top Thinker



#AtamnirbharBharat  
#SwyamponnaGoem



# PRAMOD SAWANT

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**T**he Chief Minister Dr. Pramod Sawant launched a business lifestyle research magazine 'The Skyline' at a function organized by Knowledge Chamber of Commerce and Industry (KCCI) in the city today.

The Chief Minister addressing the gathering said that the Government has set a target of making Goa Swayampurna and efforts are being in the direction to be successful. The Government aims to reach its schemes and policies to the people at grassroot level. The Government also have implemented the programme of codding and robbing at school level. Under e-pragati the Government is following around hundred projects. Apart from this Government also render more than will 150 different online services to the people. The Know Your Schemes services which is launched today through which schemes of twenty various departments are uploaded on Goa web portal will definitely help people in the State.

The Chief Minister further speaking said that the Government's endeavour is to create robust infrastructure for

IT sector in the State. Government also intend to boost industrial sector and aims to create conducive atmosphere for industrial sector by creating adequate infrastructure he added. He congratulated the recipients of Starline awards.

President MAIT New Delhi Shri Nitin Kunkolienkar appreciated Chief Minister for his efforts for leading the State successfully inspite of having odd situation of Covid Pandemic and also to control the situation. The various initiative taken by the Government will encourage investment in the State.

The Chief Minister felicitated the icons of Skyline Magazine on the occasion. A special felicitation was also accorded to most Inspiring Businessman, Shri Mangesh Amale while Dr. Rajanikant for being the best Homeopathic Doctor at the hands of Chief Minister.

We Congratulate then Chief Minister Dr. Pramod Sawant for his new term as Chief Minister of Goa.

President Goa Chamber of Commerce & Industry, Shri Ralph De Souza also spoke on the occasion.

Thereafter the Chief Minister also released 6th edition of Skyline magazine on the occasion

Shri A. Joshi, Director, Global Knowledge Research Foundation welcomed the guest.

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**T**he magazine is conceptualized with the vision to bring awareness among various communities to come on a single board for economic and cultural development in different regions across the globe. The Skyline is an international publication facilitating networking in the field of Business, Lifestyle, Research and Technology among different players by its article & advertorial publications, globally.

Despite being a small state, Goa is ideally placed to capitalize on the opportunities available in the sector. Goa is one of the most literate states in India, with a literacy rate of over 88.7%. Most Goans are conversant with the English language, which is the lingua franca for the IT industry. More than 250 IT companies in Goa out of which 70% of the companies are in the startup space. IT companies based out of Goa are developing tourism solutions, logistics solutions, transport solutions or eCommerce solutions for clients abroad. Goa has a high broadband penetration as compared to the average broadband penetration in India. The Goa Online is another initiative of Department of Information Technology, Goa.

I congratulate Global Knowledge Research Foundation (Knowledge Chamber of Commerce and Industry (KCCI)) for this new Skyline Magazine initiative and I also congratulate all the featured and felicitated Skyline participants from Goa & other parts of India and expect to contribute their best effort and vision in various sectors.

**Dr. Pramod Sawant**  
**Hon'ble Chief Minister – Goa**

## EDITORIAL

PUBLISHER & EDITORIAL DIRECTOR

MIHIR CHAUHAN

EDITOR IN CHIEF

AMIT JOSHI, PHD

CREATIVE EDITOR

NAKUL PRAKASH LAKHE

EDITORIAL MANAGER

NIRAV SINHA

ANKUSH BOTHRA

COPY WRITERS

DEEPIKA JAIN

RICHA SHARMA

IMAGES AND CONTENT CREDITS

MANGESH AMALE, BALJINDER SINGH GILL, YASH MOHITE, SANDEEP RAO MALI, SUMANTH PATADAR, MANISH LUHAR, PALLAVI SALGAOCAR, GAURAV POKLE, SOUL TRAVELLING, NAKUL SHAREDALAL, RUTUJA BHANUDAS GHAVI, ROHIN PARKER, SHRUTI CHATURVEDI, KAHIRA, YASH KARNA CHAUDHARY, HIRAL YOGESH JOSHI, KRISHNA DEVATE, PRAJYOT MAINKAR, COGMENTOR, KASHISH KUMAR, SUSHIL KUMAR DWIVEDI, DEEPAK SAWANT, GAURAV SALGAONKAR, SRIRAM NATRAJAN, NILISHA FERRAO, JULIE DESAI, VIJAY THOMAS, ATUL PAI KANE, RUSHI VAKIL, RAJNICKANT RAO, MIKE HICHEY, GOA CHAMBER, SUMEET MEENA, RALPH DE SOUSA, MANGIRISH PAI RAIKER, NITIN KUNKOLIENKER, UBDA, Heena Sehrawat, Dr. Vishal Rajgarhia, Bandish Shah, Yogesh Joshi, Benny Panikulangara, Rutwa Shah, Woods At Sasan, Rakesh Patel, Vivek Dugar

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KNOWLEDGE CHAMBER OF  
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GUJARAT, 380051)

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## CONTACT US

[theskylinemagazine.com](http://theskylinemagazine.com)

Instagram: [@theskylinemagazine.official](https://www.instagram.com/theskylinemagazine.official)

Phone: (079)-4840-8004

Email for any query/info/

[theskylinemagazine@gmail.com](mailto:theskylinemagazine@gmail.com)

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## THE SKYLINE SIGNATURE TUNE

**The Skyline ain't just limited to eye-view, but we reach through our people via music also. The Skyline's special signature tune is an Ode to its viewers, for an enhanced confident approach towards our newly invented journal. We are highly obliged to get tuned by Rushi Vakil, a well-reowned music composer & music producer from Ahmedabad. We decided to keep our signature tune short and decent, and our expectations were pleasantly fulfilled by the music composer. Get to know more about Rushi Vakil inside**



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THE FUTURE?



# FROM THE DESK OF EDITOR-IN-CHIEF

**DR. AMIT JOSHI** DIRECTOR - KNOWLEDGE CHAMBER OF  
COMMERCE AND INDUSTRY

**T**he Skyline welcomes you all to its very maiden Issue - I Volume - I magazine journal. We are thrilled to present our dream project's first edition with Mr. Pramod Sawant, the Hon'ble Chief Minister of Goa on our Cover page. The Skyline magazine brings you excellent cover stories, news updates, business trends & researches, new in-market technology aspects, and most importantly, the theme profiles of The Skyline Icons 2021, where you will get to know about the most quintessential minds active in entrepreneur discoveries in different industries, and doing wonders in their communal aspects.

I also thank the whole team of The Skyline magazine for coming up with immense efforts in the making.

Our Star team of The Skyline always looks forward to hearing from you. Do let us know your opinions/reviews/experiences via our contact handles!

We promise you to keep coming with editions in the future as well. As a global read magazine, we always stress higher to produce contents of world-class level, with quality information from almost every sector of public interest.

Read on!!

**W**e're thrilled to launch our very first editorial version of the Skyline magazine. With this prestigious first launch, our sole aim is to provide an international platform to every talent, and brightest minds around the world, to get featured and gain name & fame among their respective professional communities.

This maiden issue of the magazine, launched by the hands of Hon'ble Chief Minister of Goa, Shri Pramod Sawant, is a first & foremost attempt to create & set a new benchmark of worldclass journal, with informative content & broadened approach for showcasing multi-talents from around the globe. We hope you will enjoy the first edition...

Promising you an extended and even better upcoming volume!

**Mihir Chauhan**  
Magazine Publisher & Editorial Director





CREATIVE EDITOR

# MR. NAKUL

PRAKASH LAKHE

**N**akul Prakash Lakhe is the Founder Member and Director of Knowledge Chamber of Commerce & Industry. He has a work experience of over a decade in the areas of Chambers of Commerce & Industry. He has done is Post Graduation Masters & has an experience in various sectors, and has always been the man behind development of SMEs segment practice and done various programs for SMEs in the past. Generation of Sponsorship, relationship commitments & Value creation is also important areas he worked for.

Past he also be worked with ASSOCHAM Gujarat Chapter as a Regional Director and Joint Director for ASSOCHAM Head Office New Delhi. ASSOCHAM is one of the oldest Chamber of Commerce and Industry, completed its 100 years of services. Due to his ability to think out of the box, he was appointed as a Regional Director, ASSOCHAM Gujarat at the age of 29. He represents the interests of industry and trade, interfaces with Government on policy issues and interacts with counterpart international organizations to promote bilateral economic issues. He also worked for Reliance Industries limited in Corporate Affairs Department for strengthening the network from micro level.

Nakul as Director of Knowledge Chamber of Commerce & Industry plays a catalyst role in shaping and restructuring the KCCI offices and focus on activities done under KCCI in Regionals, Nationals as well as International Events on various sectors. He is also handling the forums of KCCI and directly interact with the mentors for the same. He acts as an interface between industry and Government to resolve issues largely focused towards development of the sectors.

Nakul brings in over 13 plus years of experience to drive the ownership principle at all levels and organize more than 100 events/programs/meetings/Exhibitions at National & International level till date.

# KNOWLEDGE CHAMBER OF COMMERCE AND INDUSTRY



**K**CCI is a non-government, not-for-profit organization registered under the Central Government's Ministry of Corporate Affairs playing a proactive role in India's development process and become a knowledge voice of India's business and industry.

KCCI provides a platform for networking and building the relationship for business houses including small scale industries with the relevant policy and decision makers. It also provides a platform for consensus-building and networking on key issues.

KCCI working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities for industry through a range of specialized services and strategic global linkages.

As a knowledge-based institution which is working towards India's overall growth, the focus will be on key enablers such as Small-Scale Industries, skill development; promoting next gen business; sustainability; corporate social responsibility, Women empowerment, Cyber security, Digital technology, governance and complete transparency. We believe education, IT, BT, Health, Corporate Social responsibility and environment to be the critical success factors.

Currently, KCCI creates a national forum covering the entire scope of economic activities in India. It has been especially acknowledged as a significant "Knowledge voice of Indian industry" in the field of CSR, Environment & Safety, Defence, HR & Labour Affairs, Corporate Governance, Digital Technology, Cyber security, IT, Telecom, Banking & Finance, Company Law, Corporate Finance, Economic and International Affairs, Mergers & Acquisitions, Tourism, Civil Aviation, Infrastructure, Energy & Power, Education, Legal Reforms, Real Estate and Rural Development, Competency Building & Skill Development, Food Processing, Women Empowerment, to mention a few.

## KCCI TEAM



# Expert Speaks

**BHARAT PATEL**



**"I CONVEY MY BEST WISHES TO  
THE TEAM OF THE SKYLINE MAGAZINE  
FOR A PROMOTING SUCCESS."**

**BHARAT PATEL**  
HONORARY SECRETARY GENERAL

**BUKOLA OLALERE**



**"EXITED TO WITNESS AN  
INFORMATIVE JOURNAL WITH  
NICE PROFILES"**

**BUKOLA OLALERE**  
MENTOR

**SIMRAN CHHABRA**



**"AN OPTIMISTIC ATTEMPT"**  
**SIMRAN CHHABRA**  
FASHION POWERLIST

**ALINA TIMOFEEVA**



**"WISHING GOOD LUCK FOR  
THE MAGAZINE LAUNCH"**  
**ALINA TIMOFEEVA**  
SENIOR MANAGER, KPMG, UK

RAFAEL PEREIRA



**“VERY NICE APPROACH FOR  
EVERY SECTOR MAGAZINE READ”**

**RAFAEL PEREIRA**  
INTELLECTUAL PROPERTY STRATEGIST

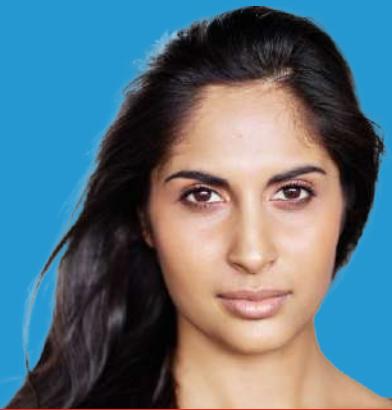
JULIE DESAI



**“A GLOBAL PLATFORM FOR  
EVERY TALENT”**

**JULIE DESAI**  
LAWYER

VIDYA MAKAN



**“BEAUTIFUL LOOKING MAGAZINE,  
LOVED IT”**

**VIDYA MAKAN**  
ACTOR/SINGER

NAKUL SHAREDALAL



**“LOOKING FORWARD”**  
**NAKUL J. SHAREDALAL**

FOUNDER, NS LEGAL

# DIVING INTO THE TOUR OF THE BUSINESS IN GOA!

Well tourism isn't just a vacation theme for heavenly sooth places like Goa, its a whole business garland with access to whopping amounts of cash (if done well). Solely the tourism sector out there goes in profits most times of the year. So, jumping into the business zone, be it tourism or technology, may help your ambition turn into reality! Back in 2017, A Grand New Business hub has been inaugurated in Goa, though this was done with association with the Portugals, to firm the economic ties with the state.

As the words of the Indian ambassador to Portugal K Nandini Singhal believe the dynamics and atmosphere are fertile for leap in terms of business, trade, and investment between India and Portugal, and we have bilateral trade of 700 billion dollars, which is expected to cross in the near future.

**So what Goa can offer you as a business zone? Everything!**



## CLUBS

GOA IS WELL KNOWN FOR ITS VIBRANT NIGHTLIFE, FULL OF RAVE PARTIES, NIGHT OUTS, MUSIC & BEER. OPENING OUT A CLUB CAN GET YOU A QUICK PAIR OF EYES IN A REALLY SHORT TIME. A CLUB OR DISCOTHEQUE VENTURE NEAR THE BEAUTIFUL BEACHES WILL GIVE YOU EVEN MORE PAIR OF ATTENTION (IT WILL COME FROM PEOPLE OF ALL AGES, LOCAL & TOURISTS BOTH).



## FISH FARMING

AND WHO SAID FISHES ONLY BELONG TO THE AQUARIUM? GOA BEACHES ARE HOME TO MILLIONS OF FISHES OF DIFFERENT CATEGORIES, AND THUS PROVOKING PROMPT OPPORTUNITIES FOR BUSINESS INCLUDING FISH FARMING. THE WIDE GOAN COASTLINE IS ABOUT 105 KMS, WITH AN ENHANCED 250 KMS INLAND WATERWAYS GET A WHOLE SCHOOL OF FISH SWIMMING TOWARDS YOUR FISHING NET. ADDED, THE GOVERNMENT OF GOA ALSO ENTHUSIASTICALLY PROMOTES THIS BUSINESS AS ONE OF THE KEY SECTORS FOR THE STATE.



# COMMERCIAL TRANSPORTATION

GOA IS AN IMPRESSIVELY EMERGING INDUSTRIAL, EMBARKING ON HIGH OPPORTUNITIES FOR DIFFERENT SECTORAL GROWTH. COMMERCIAL TRANSPORT (OR) THE TRANSPORTATION BUSINESS HAD BEEN IN THEIR ENLIGHTENMENT ZONE AS WELL HERE. ONE CAN EASILY SENSE THE SUPPLY CHAIN MECHANISM OF THE DIFFERENT TRANSPORT TRADERS WITH WELL-ESTABLISHED FIRMS. PREFERABLY THE LOGISTIC INDUSTRY WILL EVEN WITNESS AN EXTENDED BOOM WITH START-UPS INCREMENT.



# SPA & WELLNESS

WHILE THE LOCALS ARE ALSO VERY KEEN TO LIVE ON LUXURY LIFESTYLE, THEIR EVERYDAY LIVING INTEREST SPARKS NICE OPPORTUNITIES FOR THE SPA & WELL BUSINESS. TOURISTS VISITING GOA ADDS TO THE YEARLY PROFIT OF THIS MUCH-POPULAR VENTURE. GOA ALREADY GOT A LARGE NUMBER OF HOTELS AND RESORTS, SO CLEARLY IT HAS THE POTENTIAL TO DRIVE HIGH FOOTFALL EVEN IN THE INITIAL PHASE OR OFF-SEASON TIMES AS WELL. HOWEVER, TO NOTE DOWN IS IMPORTANT TO HAVE PROPER KNOWLEDGE (PREFERABLY A DEGREE OR CERTIFICATION) OF TREATMENTS AND SOLUTIONS THAT ARE OFFERED UNDER THIS BUSINESS.

GOA, AS A STATE HAS WELL FLOURISHED UNDER THE UMBRELLA OF TECHNOLOGICAL ADVANCEMENTS, WITH A LOT OF ACTIVE ENGINEERING-BASED STARTUPS. PLUS, THERE ARE OTHER UNCONVENTIONAL BUSINESS AREAS ALSO, SUCH AS FOOD PROCESSING, CLEANING, AND SOLID WASTE MANAGEMENT. THE STATE DESPERATELY ATTRACTS YOUNG ENTREPRENEURS SUCH AS THE ONES MENTIONED IN THIS MAGAZINE.

*Live a life of your choice  
Pick a magazine that helps you do so*

"The Skyline" is a general-interest business-to-culture specific magazine powered by Knowledge Chamber of Commerce and Industry (KCCI). This compact & attractive outlet features never-seen contents covering Individual & Celebrity branding, inspirational stories & interviews of Business tycoons, Political magnums, Social activists & leading faces from industries like Health, Fashion, Beauty, Health, Lifestyle and much more. We provide a world-level platform for vibrant, news-making entrepreneurial talents to get themselves showcased in the most astonishing way!

# THE SKYLINE ICONS







Mangesh Amale was Born in Junnar, a small village about 92 km from Pune. Coming from a modest family, his parents hold only Marathi medium school, graduated from Pune University; he completed his post-graduation in IT. He acquired several technical certifications and pursued an Mangesh has over 2 decades of quality experience across the Information Technology and Banking sector, He is the Founder and Managing Director, on the Today, Mangesh Amale is an Indian Entrepreneur, Philanthropist and Speaker. He is the Founder and Managing Director of Velox Solutions Pvt. Ltd., Velox Virtual World Pvt. Ltd., Mumbai India, Velox Inc, Chicago USA, and the Velox Foundation, He also serves on the board of Deccan Bank as a Professional Director. 27,000 Sq.ft. non-Irrigated land, working as laborers to make the basic needs of the family. The day was tough, and it was not enough to have a proper meal in a day. Mangesh as the eldest son in the family to ease the worry of his parents he decided to work as a labourer while schooling and continued working as a part timer while pursuing graduation. Mangesh found his inspiration from his father, Mahadeo Amale, who, despite being an agronomist, had a knack for repairing diesel engines used for irrigation. It was a gradual influence that ignited in him a thirst for more and led him in the pursuit of academic excellence. Mangesh did his schooling from a government MBA, Diploma in Management and Cyber Law, PGDBT from IIBF, currently pursuing Executive MBA from IIT Bombay & Washington University. A pioneer of the Indian Cyber Security Industry Board of Velox Solutions Pvt. Ltd. Before the Bright beginnings of Velox, Mangesh was associated with Oracle Technologies, HDFC Bank and Zenith Infotech on multiple Senior Management Designations.

Today, Mangesh Amale is an Indian Entrepreneur, Philanthropist and Speaker. He is the Founder and Managing Director of Velox Solutions Pvt. Ltd., Velox Virtual World Pvt. Ltd., Mumbai India, Velox Inc, Chicago USA, and the Velox Foundation, He also serves on the board of Deccan Bank as a Professional Director.

Mangesh always wanted to be innovative & creative in the technology field. The motive behind the establishment of his firm, Mangesh says that working as a banker after seeing many cyber threats and attack incidents, he decided to build a robust, Indigenous cyber security solution that will protect and strengthen Corporate and Banking systems across the globe. Initially, he worked on this initiative parallelly along with his job, but eventually had to leave his job to dedicate himself fully to this project since the work demanded much of his time. To achieve this milestone Mangesh encountered a number of hardships during the inception phase. The biggest challenge he faced at the time of inception was to mobilize the resources and balance between his full-time work and creating resources for his new project. He overcame a lot of roadblocks and successfully maintained a positive outlook despite several challenges. Raising funds and creating a viable business plan was a major challenge which eventually dealt with success. The reason he mentioned to choose to work in the IT SERVICE sector was, he always fascinated by technology and the impact it has created not only on human lives but also on overall community and economy. He had an opportunity to work with tech savvy companies in the initial part of his career where he could study and explore this opportunity. This led to his plan to explore the technology field and build something that will have a deep impact on the economy and the lives of people.



### **Mangesh Amale's quote for SUCCESS:-**

Making a difference and taking care of the people closest to you.  
"It is also nice to feel like you made a difference - inventing something, creating something unique and valuable that can add significant value to businesses and communities.



**Develops Opportunities For Enterprises...**

**V**elox is a Dream of Mangesh Amale established in 2012, located at Headquartered in Mumbai, R & D Centre in Pune & global innovation centre in Chicago, USA with 165+ company strength. Considering the vision and mission it is an established name in the enterprise IT Infra Monitoring & Cyber Security domain, our solutions are built & offered for IT Infrastructure Controlling, Monitoring, and Cyber Security. All its products & processes are certified through ISO 9001-2015, 20000 & 27001 & PA-DSS global certifications and have won many awards & recognitions globally. Velox is also reviewed & considered by GARTNER. It serves to more than 300 clients globally, and the list includes enterprises, corporates & banks. Velox is recognized through membership by prestigious global bodies like ATMIA, CATMI & Indo American Chamber of Commerce & Industries. Velox is recognised by GEM - A Government of India Initiative With the guidance and vision of Mangesh, Velox is recognized by many awards like Asian - African Chambers of Commerce Award - Excellence in Innovation & Technology - 2020, 10 Most Promising Cyber Security Solutions Provider - 2020, by Silicon India, 20 Most Promising Cyber Security Solutions Provider - 2019, by CIO Tech, Also, under his leadership, Velox has emerged as Brand of the Year 2018 and received an award from very well-known Business Connect forums, India's Top 20 Most Promising Business Intelligence Solution Provider - 2017, by CIO Review Magazine.

Mangesh has many accolades to his name, like Udyogshree Awards, Shiv Janbhumi Gaurav Award, and CEO of the Year.

Velox is one of the most reliable names in the ATM & Cyber Security industry serving more than 100 banks in India with more than 40,000 ATMs being deployed with our solution. The clientele includes some of the most reputed industry names like NCR, Kotak Bank, Fincare Small Finance Bank, Indian Overseas Bank, Canara Bank, and many more. The company is an Indian OSD (Original Software Delivery) with a subsidiary in Chicago in the USA and have in Mexico, Dubai, South Africa, Sri Lanka, and Nepal.

**Vision** - To be a reliable & most progressive technology solution provider, relentless in pursuit of client and employee excellence.

**Mission** - To capitalize on the efficiency of the Information and Cyber Security Technology Industry to serve clients. To strive constantly to make Velox a winning competitor both today and in the future and embrace bold strategies that will lead to success in the marketplace. Velox aggressively leverage its unique set of assets to provide exceptional value for their stakeholders and clients.

The most important thing of Velox is its services and customers preferences for the same. Velox offers a very comprehensive stack of products on two main platforms -1) Cyber Security and 2) IT Operations Management. Within cyber security Velox has end to end spectrum of solutions covering end points, data bases, applications, web servers, SIEM Solutions, and SOC services, etc. In IP Ops, Velox covers a very broad range of products including IT Service Management with Help Desk and Knowledge Base, IT Asset Management, Patch Management, Manager of Manager, and many more. Velox also has a virtual platform for video calling My Fast Meet. All its products have native deep machine learning and artificial intelligence capabilities built in. Its solutions can be deployed via cloud platform as well as on-premises deployment depending on client choices.

Velox is an Indian MNC OSD (Original Software Developer) offering a very comprehensive stack of tools as mentioned above on one common platform. Our solutions are platform-independent viz. Operating systems or databases and our feature loaded solutions are designed to consume less bandwidth and enable our clients to optimize on hardware sizing. Its innovation and next generation products offer clients a comprehensive high level management console offering them complete granular level visibility into their entire IT environment. Our highly responsive 24X 7 support team ensures that our applications run efficiently and uninterruptedly.



## Velox upcoming projects

- New 5<sup>th</sup> & 1<sup>st</sup> floor office -300 seat capacity – State of Art Managed Security Services (MSSP)
- New upcoming CoE facilities in Mysuru in partnership with Karnataka Govt & STPI
- Purchase of office premises of 53,000 sq feet, with 1500 seat capacity facilities in Navi Mumbai
- Plan for IPO in next 3 years
- Facebook: [https://www.facebook.com/veloxsolution/?ref=py\\_c](https://www.facebook.com/veloxsolution/?ref=py_c)
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- LinkedIn: <https://www.linkedin.com/company/veloxsolutions/mycompany/>
- Email: [mangesh.amale@velox.co.in](mailto:mangesh.amale@velox.co.in)
- Website: [www.velox.co.in](http://www.velox.co.in)

**Velox aims for its presence and footprints in more than 100 countries by the year 2025.**



**Kahira is a model and actress who has worked in a number of Tamil and Telugu films and ads for variety of mediums like catalogues ecommerce, brochures, outdoor marketing, shopping malls and ramp walks.**

**T**alking about her work, Kahira says she has two of her movies in post-production right now. One of them is *Harsha - The Great* where she is the leading lady essaying character of Shruthi. Movie is shot in Vijaywada and Goa. Another of her movie which is in post-production is a Tamil movie named *Onnam*. In *Onnam* Kim is playing the lead protagonist, a fighter who has a strong ability to view the world differently and follows her own will.

According to Kahira both these movies have been very satisfying as the roles she has essayed had a lot of depth and gave her a lot of insights of acting. Kahira also has a project in progress; a Kannada movie name *Abhiraami* where she is playing the leading lady too. Kim has also done a meaty cameo for *Home Minister* a Kannada movie which has been shot extensively in Kerala.

Kahira, without revealing more details about these movies says with three of these movies as a female lead with prominent role in the movie plot is very encouraging and says this is an indication that the space of Indian Film Industry is rapidly changing and female actors are not confined to the roles of showpieces or item girls anymore. Just like the Hindi Film Industry which has a number of movies like Vidya Balan's *Kahaani* or Tabu's *Andhadhun*, the South Indian Film industry too has evolved at a fast pace.

# KAHIRA

**big stars** have been very calculative and **cautious** about making a digital debut, **kahira** has been quite fearless for accepting to work in not one but two digital series directed by Abhishek Shetty, first one named **Agni Diwya** having **21 episodes**, essaying titular role of **Diwya Dan** chasing a serial killer and another web series which is under post production is a romantic thriller named **Love Bites.**



KAHIRA IS A VERY HEALTHY HEART & FUN PERSON. IF NO ONE HELPS HER OUT, SHE'S ENOUGH FOR HERSELF. SHE ENJOYS AN ACTIVE LIFESTYLE LIKE GYM & DANCE FOR REGULAR FITNESS.



Besides movies and web, Kahira is also a favorite face of brand promotion and has worked with numerous brands and she shares that she enjoyed working with all of them like with Kanjee Sarees that specialize in bridal wear in silk and satin, Sara western wear collection and Manorama blouses famous for designs & quality. In addition to these, Kim has also worked with brands like Puma, Philips, Manipal hospital, Cycle Pure Agarbatti, Liya perfume and Mannapuram etc.

# NAKUL J. SHAREDALAL



NS **NAKUL  
SHAREDALAL**  
THE LAW FIRM

## Ideologies

CREATING A BENCHMARK WITH HALLMARKS

**HONESTY**

*with clients*

**INTEGRITY**

*in law practice*

**CLARITY**

*in advice*

**TRANSPARENCY**

*in actions*

**N**akul J. Sharedalal is the Founder of NS Legal. He has been ranked as the Top IP Lawyer by Asian Legal Business India 2020 (Thomson Reuters). He is a Master of Laws from Queen Mary, University of London and has specialized in Commercial & Corporate Law. He has been in to law practice since more than a decade now and advises the domestic & international industry across all spectrums of intellectual property issues. His expertise dwells in to advisory, opinions, filing IP applications, handling settlements & mediations, drafting of documents, preparing IP Strategies and arguing matters before tribunals & courts. Apart from his professional commitments, he loves to educate and enlighten his fellow countrymen and statesmen about Intellectual Property. He is the Chairman of Assocham IPR Gujarat Council. He is also a Mentor at KCCI - Knowledge Chamber of Commerce & Industry. Besides this, he is an Advisor at GR Foundation. He is also the Honorary Global Advisor at AACCI - Asian African Chamber of Commerce & Industry as well as CIAC - Confederation of International Accreditation Commission. He is a regular speaker at various Apex bodies and Educational Institutions. <https://nakulsharedalal.com/about/>

# About Firm

**"Law firms do not run on ideologies of Montague & Capulet.  
They run on the ideology of Action, Adventure & Result."**

The firm advises its domestic & international clients across all spectrums of intellectual property issues. It serves across the industry ranging from individuals to small, medium & large businesses and its expertise dwells in to counseling of clients, advisory, opinions, filing IP applications, handling settlements & mediations, drafting of documents, preparing IP Strategies, arguing matters before tribunals & courts. The firm is based in Ahmedabad and works on assignments throughout India as well as abroad. The core of the firm remains justice & client satisfaction.

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# Practices

## IP Advisory

One of the firm's core strengths is consultations, advises, IP related agreements, contracts, confidentiality documents, non-competition documents, employee bonds, assignment deeds, license documents, franchisee documents, opinions, notices, letters among others.

## IP Registrations

The firm is fond of seeing a brand owner, an innovator, a creator, a designer or any other individual get her/his Intellectual Property Right registered. Its immense experience & expertise advising a range of clients on applications & registrations across all spectrums of Intellectual Property remains firm's strong side of practice.

## IP Commercial

The firm's commitment in helping clients with commercializing their Intellectual Property remains second to none. It carefully studies the needs of clients, worth of their property and then advises with a custom designed plan on how to exploit it. Exploiting Intellectual Property at the right time & in the right manner is very important in order to realise its full potential value.

## IP Strategy

The firm holds the key to this area of practice as it focuses on strategizing a mark, design, creativity or innovation from day one, even before it's applied for registration. Several of its clients still use intellectual properties that have been successfully strategized and periodically applied with their latest updates and such ideologies have seen clients IP Portfolios grow exponentially in a short time.



**"All happy IP Strategies are different."**



# SUMANTH PATTADAR

**S**ri Guru Ragavendra Enterprises is officially established in the year 2006, though it is started in the year 1983 and the initial Name was Bangalore Xerox Centre and located in the Midst of High Court Premises to take care of coping the large amount of Judicial pronouncements besides usual coping.

**T**he venture was successful and continued till this day and is a popular spot where the

regular customers and the customers feel the ulterior service. It's a place of attorneys Sri Prabhu H Pattadhar is enterprising and a go getter expanded his vicinity remaining being in High Court, established at R.T.Nagar as well .

This place surrounded by Banks ,Government offices, Hospitals ,Collages and the flow of the population is approximately 15,000 to 20000 a day and the majority of the population ,includes students and the visitors to Government offices, The business is not by choice but by need This venture is called as Sri Guru Raghavendra Enterprises .

Shri Prabhu H Pattadhar upon understanding the acumen and precision of the services intended to provide Laser Printing Machine, Colour Printers, Jambo [Magnanimous] Size of prints, Blue Prints and printings, Scanning of the documents and preserving documents by way of spiral binding and other kinds of bindings.

The Enterprises also undertakes printing and Desktop printing. The Enterprises also provides the best of ethnic and artistic designing and layout of appropriate prints.



# YASO

## NARENDRA MOHITE



**Y**ash Narendra Mohite (born 25 December 1999) From Nagpur, Maharashtra, is a National Player (Marathon & Cricket) & recent Nominee For Padma Shri Award. He has played for Pune District Cricket Association in domestic cricket and vice- captain in PDCA as a right-handed batsman and an right-arm off break bowler. In 2018, selected as standby player for Mumbai Indians IPL Team.

In 2020, achieved National Marathon player. In 2019-2020 he was chosen for the prestigious Helping Hand Award, for humanitarian works during the covid-19 pandemic for displaying Merit, Leadership and Service towards citizens at the age of 19 in 2019. Since last 2 years, Yash had done a great work by helping almost 1000 needy people.

In 2020-2021 he rescued 113 children from human trafficking in India. This story was hidden until one of those 113 children disclosed the same. Yash has successfully completed 10 o rescue operations in last 2 years.



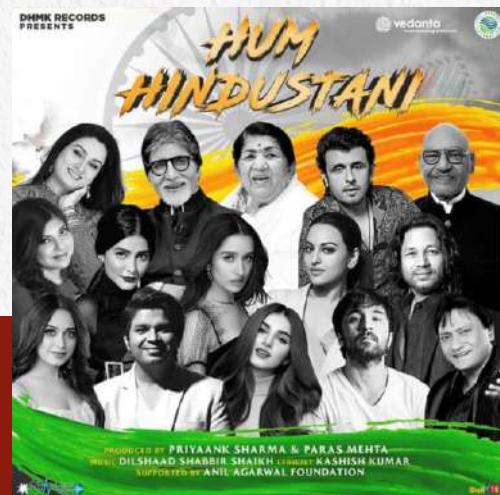


**KASHISH & THE BOLLYWOOD BAND GOA**

# **KASHISH KUMAR**

**K**ashish Kumar is a Goa-based Indian Singer, Composer, Lyricist and Live Performer for bands "Kashish" & "The Bollywood band".

Kashish has recently written & composed the song "Hum Hindustani" which casts Lata Mangeshkar, Amitabh Bachchan, Sonu Nigam, Shraddha Kapoor with several other stars from Bollywood film & music industry. The song was released in the honor of 75th Independence Day of India. His Live Music Band "Kashish & The Bollywood Band" is quite popular among top event management companies all over the India & abroad for Live Musical performances in Wedding Shows & Corporate Events.



KASHISH HAS  
DONE MORE THAN  
**1100+** LIVE  
SHOWS ACROSS INDIA.

His Live Music Band "Kashish & The Bollywood Band" based in Goa is quite popular among top event management companies all over the India & Abroad for Live Music in Wedding Shows & Corporate Events.



# KRISHNA DEVATE

**4** years back Krishna decided to take a leap of faith and explore the world of film-making, not knowing

what will happen, not knowing whether he will make it. He speaks that leaving a decent corporate job was easy but convincing family was not. After a hiatus of emotional drama, everything started to fall in place and he was ready to dive into a new journey.

It took a lot of effort to learn things from scratch, Krishna made mistakes but he believes that there is something about being outside the comfort zone that pushes us.

**"There is a hustle required to tell beautiful stories and create amazing visuals but also have the patience of a monk to bring it all together, and thus the name Hustler and Monk."**

**Hustler and Monk** wedding films to tell beautiful love stories & **Hustler and Monk** productions for commercial work.



**"To anybody who wants to explore other careers, who wants to start something of their own, Krishna would say Do it. As per him, if you don't take that risk, you will never know what you really like doing."**





# Mike Hinchey

**P**rofessor Mike Hinchey is President of IFIP, the International Federation for Information Processing ([www.ifip.org](http://www.ifip.org)), founded by UNESCO in 1960, for 2016-2022.

He is currently Professor of Software Engineering and Head of the Department of Computer Science & Information Systems at University of Limerick, Ireland, where he is also Emeritus Director of Lero, the Science Foundation Ireland Research Centre for Software, a software research centre with a presence in all of Ireland's universities.

Professor Hinchey graduated with a B.Sc. in Computer Systems from University of Limerick, graduating in first place overall and receiving the Chancellor's Gold Medal. He subsequently received an M.Sc. in Computation(Mathematics) from University of Oxford where he studied

In January 2018, he became an Honorary Fellow of the Computer Society of India and was the SEARCC Global ICT Professional of the Year 2018, under the supervision of Professor C.A.R. Hoare and Professor M.B. Josephs, and a PhD in Computer Science from University of Cambridge.

Professor Hinckley is a Chartered Engineer, Chartered Engineering Professional, Chartered Mathematician and Chartered Information Technology Professional, as well as a Fellow of the IET, BCS, Engineers Australia, Engineers Ireland, and the Irish Computer Society, of which he is currently President. He is also past chair of IEEE UK & Ireland Section, and will be Chair of the IEEE Global Public Policy Committee in 2022 & 2023.

Prior to joining the university, Professor Hinckley was the Director of the NASA Software Engineering Laboratory. He was appointed as Director for a 4 year period, but was reappointed by the next presidents and stayed for a total of 15 years. In 2009, he was awarded NASA's Kerley Award as 'Innovator of the Year' and is one of 36 people recognized in the NASA Inventor's Hall of Fame. He holds 26 patents, including one shared with his mother who received her first patent at the age of 81. Many of these patents are used in NASA exploration missions.

He is the author/editor of over 20 books and more than 200 papers on various aspects of software engineering and computer science. He is Editor-in-Chief of Innovations in Systems and Software Engineering: a NASA Journal and Journal of the Brazilian Computer Society and Associate Editor of ACM Computing Surveys.

In January 2018, he became an Honorary Fellow of the Computer Society of India and was the SEARCC Global ICT Professional of the Year 2018.

He has been a Visiting Professor at Pontifícia Universidade Católica do Rio de Janeiro, Brazil; Hiroshima University, Japan; and The Queen's University of Belfast, Northern Ireland, and was a part-time professor at Virginia Tech, USA. He has also been a Professor and Director of the Software Verification Research Centre at University of Queensland, Australia.



# NILISHA FERRAO

Founder of " Narla™  
The coconut company".



**S**tarted Narla with a vision to provide nourishing, healthy and natural solutions using local produce and to derive value for the work of local farmers.

She has done MBA in marketing at Symbiosis University in Pune and then joined Godrej as a management trainee in Mumbai and quickly rose the ranks to Senior Marketing Manager – Brand and Communications. She has experience in diverse roles such as strategic marketing, brand building, consumer research, channel management, training and development, across sectors like consumer goods, security solutions and healthcare. “I love to travel and have been to several countries across Europe, America and Asia. In India I have travelled over 40+ different cities and towns.”, she speaks.

The story behind Brand Narla –

When leaving Bombay, she gave a colleague a small bottle of coconut oil which was homemade, and she was in awe of the effects of the good quality coconut oil on her hair and skin. Nilisha then dived into researching about cold-pressed virgin coconut oil and all its many benefits so she travelled to Thailand and attended a conference on coconut oil as well and learnt a lot which encouraged her to go into this line of business.

‘She wanted to create and build something and believed in the potential of cold-pressed virgin coconut oil from Goa and with that she jumped headlong into entrepreneurship and Founded Narla™, The Coconut Company’.

Narla is derived from the Konkani name for coconut

- ‘Nar’. They choose this name as it represents the Goan origin of their star product and the company. It was quite a natural choice of brand name. The brief was very clear – The name should signify the idea, the feeling, the personality and the character of GOA.

## How was the brand conceptualized?

Narla™ started with the idea to showcase the health benefits of using local produce and making it accessible to the domestic market, on par with international standards. And what better local produce than the coconut!

Nilisha noticed that cold-pressed virgin coconut oil from Goa was far superior and distinct in terms of aroma, taste, and its texture. So, she wanted to create a Goan brand which exclusively used Goan Benaulim coconuts to create a unique product. As of now Narla is the only company doing that currently. In today's market, where adulteration is rampant, consumers want a trusted source for quality natural products. Measures such as tamper proof sealing, sterilized glass bottles and consistent packaging provide customers with the quality they are looking for.

But today they are so much more. In Narla's portfolio of products, they have all things coconut - Gluten-free Coconut Flour, desiccated coconut, Goan coconut vinegar, Goan coconut Jaggery, handcrafted coconut oil soaps and handmade coconut bowls.

In 2020, realizing the growing need of products to improve immunity due to the worldwide pandemic Nilisha introduced Dry ginger powder ( soont).

## Distribution network and availability of the brand

Narla has grown over the last few years, continuously adding products and distribution. Currently, Narla products are sold at retail stores in Goa like Delfinos (Porvorim, Taleigaon, Candolim), Saukhyam, Oscars Junction, Majorda and Boutique Outlets like Bean Me Up (Anjuna), O.M.O (Panjim), Goa Chitra (Benaulim). They also retail in Kolkata, Bangalore, Mumbai and Kashmir. Narla's online retail presence is growing as well.

They retail on Amazon, Flipkart and on company website [www.narla.in](http://www.narla.in) Narla is present in 5-star hotels in Goa like planet Hollywood, Cabo serai etc. The unique packaging options of Narla products make them an ideal option for corporate gifts, wedding favours, travel giveaways and personalized gifts. Narla has provided Corporate Gifting to MNCs in Goa such as Rosenberger, Glazetek Solutions, Planet Hollywood and several international tourist groups departing from Goa.



# PALLAVI SALGAOCAR

Pallavi Salgaocar has done her schooling, at Our Lady of Grace High School Bicholim, and College at S.S Dempo College of Commerce and Economics, Panjim. She travelled to Mumbai to pursue her Chartered accountancy course and completed the same partly in Mumbai and Goa.

Cooking, especially desserts has been her hobby. She has also written a book "Desserts First" which is dedicated to all sweet lovers and those who love to whip up quick and easy desserts for family & friends; now retailing at Book stores across the state.

The culinary journey further culminated into a Bakery "Dainty Delights" ( which is a division of Geno Pharmaceuticals Pvt Ltd) and markets under the brand '[Desserts N More](#)' which manufactures and retails Pastries, Cakes, Savories, Breads, Chocolates, Cookies & Health Foods. Currently Desserts N More has four self-operated outlets in Mapusa City, Caculo Mall, Panjim, Mall de Goa - Porvorim and Factory Outlet at Tivim Industrial Estate Mapusa. Besides they also retail their products through Suppliers, Franchisees and supermarkets.

Desserts N More bakery products are made in a state-of-the-art FDA compliant Bakery in Tivim Industrial Estate.

She is happily married to Dr Sagar Salgaocar who is the executive Director of Geno Pharmaceuticals Pvt Ltd and have a 16-year-old son Shivam.

Pallavi Salgaocar had a brilliant academic career right from school. She is a Chartered Accountant by profession.

➤ She is the Executive Director  
– Finance for Geno Pharmaceuticals Pvt Limited from 30/09/2004

➤ She is the Founder Director of "Dainty Delights" which is the Foods Division of M/s Geno Pharmaceuticals Pvt Ltd and is well known for its Bakery and allied products which is being marketed under the brand "Desserts N More" and the brand was also awarded with India's 5000 Best MSME Award held at Gujarat in December 2017 and Times Hospitality Icon award 2019 and Delivery Icon in 2020.

➤ She is also a Co-Promoter Director of Estilo Moderno Realty Pvt Ltd along with her husband Dr Sagar Salgaocar which has an ongoing outstanding project Known as "Estilo Patio" in Sancoale and very well known in the state and outside.

➤ She is a Director of Bicholim Urban Co-op Bank one of the most prestigious Co-op banks of Goa.

## ROTARY:

➤ Pallavi Salgaocar is a dedicated Rotarian and Member of the Rotary Club of Panaji Riviera and currently its treasurer for the rotary year 2020- 21.

➤ She received the Best Secretary award in the year 2014- 2015 .



➤ She was also selected as a participant for GoldmanSach 10k Women Entrepreneurs program in association with IIM – Bangalore and NSRCEL in 2021.

➤ She is also on the National Committee of WICCI (Women s India Chamber of Commerce & Industry) Food and Nutrition Council.

## SOCIAL ACTIVITIES:

➤ She is the Chairperson of GCCI - Women's Wing for the term 2019-23.





Prajyot Mainkar is the director of Androcid, App development and design studio based out of Goa. Many globally renowned brands trust Androcid for delivering IT services. Over the years, the brand has built a reputation for building world-class apps across web and mobile apps.

Androcid also organizes NitroDroid, Goa's only android developer conference which is a platform for developers and startup enthusiasts to connect with industry leaders.

**A**ndrocid in the year 2017, was recognized as one of the winners of the Goa CM Start-up Award.

Techie by heart, Prajyot has been instrumental in mobile app initiatives across India. Your Story - one of India's leading start-up portals had featured him as the 'Android man of Goa' and amongst the top 10 favorite techies in India for 2015. Besides entrepreneurship, he has been working closely with the education initiatives across various universities and colleges.

He has delivered more than 300 Android talks across the globe of which the prominent have been Droidcon Greece, Android Developer Days in Turkey, and Google Developers Group Summit at Silicon Valley. He is also the mentor to India's one of the earliest incubators centers - Start-up Village. He also served as Chairperson of Young Entrepreneurship Forum from 2013-15, and Chairperson of IT and YEF from 2015-2021. He is also one of the earliest authors to publish books on Android and Flutter and the first Goan to have books on mobile technology. The book on Flutter has been recognized by Google on its official flutter websites under references.

Prajyot was instrumental in introducing the Android curriculum at Goa University in 2012-2013, which is now penetrated into various colleges of India.

Prajyot Mainkar was also associated with PMO's initiative of MyGov.In and was a mentor at the Gujarat event. He mentored more than 50 startups under the PMO initiative.

He has been the founding member of the Goa Android User Group under the Google Developer Group and has also been one of the few Intel innovators in the country. He was selected by the Startup India initiative to mentor startups under one of India's largest startup programs - Vibrant Gujarat. Prajyot has worked closely with the formation of the Goa state IT and Startup Policy. He has also been an advisor to Goa's one of the leading Incubator and Co-working spaces - EDC Ignite mentoring companies.

He is a regular columnist at leading newspapers and loves to share his ideas with entrepreneurs.

He shares  
his ideas regularly at  
[prajyot.com](http://prajyot.com)

# PRAJYOT

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## MAINKAR



**Ralph de Sousa is the Chairperson of The de Sousa Group, a business house engaged principally in hospitality business, owning resorts, travel agencies and tour operators. The group also owns a construction company and service apartments being the latest addition to the group's activities.**

**de Sousa is on the Board of Governors, Govt. of India Ministry for Tourism's Institute of Hotel Management, Porvorim and the Senior Vice President of the Goa Chamber of Commerce & Industry.**

**T**he Government of Goa has appointed Ralph de Sousa among the Board of Directors of Economic Development Corporation (EDC), Goa. He is also the former Task Force Member of the Chief Minister's Rozgar Yojna (CMRY), the micro finance body of the State of Goa, for a tenure of 7 years. Recently de Sousa has been appointed as a Board Member of the Goa Investment Promotion Board.

de Sousa previously served as the Chairperson of the Goa America Heart Foundation Trust, the President of Travel & Tourism Association of Goa, the Chairperson and Patron of Goa Heritage Action Group, a Trustee of The Museum of Christian Art and was the Past Chairperson of Confederation of Indian Industry – Goa Council.

He belongs to the village of Assagao. He lives in Saligao with his family. Carolina, de Sousa's wife is a former secondary school teacher who completed 30 years of service at St. Mary's High School, Mapusa. Together they have 2 children Carlos Noel & Karla Maris.

# RALPH DE SOUSA



## GROUP CHAIRMAN

**R**ohin is a Seasoned leader with extensive technology, hardware & product development experience.

**Rohin Co-founded Mrinq Technologies in Sep-2017 with a goal of developing innovative wireless products and technologies for the IoT (Internet of Things) market.**

Rohin Launched Spintly, which is a fully wireless access control IoT platform allowing users to unlock doors with their smartphones. Spintly technology helps reduce more than 70% of the wired infrastructure cost needed for accessing control systems. This has created a paradigm shift in the access control world, globally.

**Rohin started his career as a scientist working for Bhabha Atomic research center and then worked in USA for 12 years at companies like Motorola, Nokia, Broadcom and RF DSP.**

Currently Rohin has returned back to India and fully devoted in building smart access control products for Indian and World markets. He is determined to create a company which will provide the best-in-class employment for Engineers in Goa and India.

# ROHIN PARKER ROHIN ROHIN



**He is the Co-Founder & CEO at Mrin Technologies (Spintly) (Goa-India)**

**December 2017 - Present**

Founded a wireless access control platform company which is revolutionizing the space of physical access control using wireless Bluetooth Mesh technology and focused on providing a frictionless user experience to users trying to access doors.

**Senior Staff Engineer - Hardware Development (WLAN) at Broadcom (Sunnyvale, CA - USA) December 2014 - November 2017 (3 years)**

Design and development of compact reference designs for

Wi-Fi applications. Designed compact low cost Wi-Fi and Bluetooth Solutions targeted for the IoT market. Resolved key technical issues and successfully transferred new stable IoT reference designs into the market. Worked closely with Marketing team on product definition.

Worked on compact Wi-Fi module designs for iMac platforms. Worked on Reference designs for ET (Envelope Tracking) solutions.

**Principal Hardware Engineer at RF DSP Inc. (Irvine, CA - USA) August 2014 - December 2014 (5 months)**

Worked in a Start-up environment for Technology development of next generation base stations for 5G cellular networks. Design and development of Hardware for implementation of Massive-MIMO system using Beam-Forming.

**Senior staff Engineer Hardware development at Broadcom (Irvine, CA - USA) August 2012 - August 2014 (2 years 1 month)**

Design and development of Wi-Fi reference designs to support the latest 802.11n and 802.11ac standards. Design of LTE femto-cell with dual band concurrent Wi-Fi. Worked on various technologies like DSL, VDSL, MOCA, PLC, LTE-femtocell, PCIe. Provided support to customer projects to review their schematics, layout, Antenna Design and resolve key technical issues.

**RF Project leader at Nokia Networks**

**(Dallas, TX - USA) August 2007 - August 2012 (5 years)**

Lead the design and development activities for next generation (2G/3G/4G) wireless base station products. Responsibilities included. - Project management: Managing schedules, assigning roles and responsibilities to team members, identifying key bottlenecks and reassigning resources to keep the project on track. Technical management: Ensure that all the key technical issues are resolved in time by conducting brainstorming sessions with the team.

Production readiness: Ensure that high product yields are achieved to allow volume manufacturing.

**RF Engineer at Tata Consultancy Services**

**(Chicago, IL - USA) January 2005 - August 2007 (2 years 8 months)**

Worked as a design engineer providing RF circuit design and testing services to some of the major telecom companies. Worked on the development of GSM/EDGE base stations for Motorolabase stations for Motorola.

**SCIENTIST 'C' AT BARC – BHABHA ATOMIC RESEARCH CENTER (MUMBAI – INDIA) SEPTEMBER 2002 – JANUARY 2005**

WORKED AS A SCIENTIFIC OFFICER AT BHABHA ATOMIC RESEARCH CENTER (INDIA) FOR THE DEVELOPMENT OF RF LINEAR ACCELERATORS (LINAC).

# DILGHAI

VAKIL



**R**ushi (son of Pandit Divyang Vakil, world-renowned Indian music maestro), music runs in his blood. With formal training in Indian classical percussion for over 25 years and teaching himself keyboard for over 10 years, he has a great understanding of both Indian and World music. He is a multi-instrumentalist who plays the tabla, keyboards, harmonica, Cajon, dumbek, udu, and accordion with significant proficiency. For over a decade, he has been professionally composing and producing original music for various domestic and international projects.

He has also been creating original and collaborative music with many renowned musicians around the world. His songs showcase a great blend of various music genres with a vast variety of instruments and sounds. His scores include both classical and contemporary feel, and always finds a way to bring them closer.

His work includes composing and directing music for dramas, short films, animations, commercials, movies, and games. This includes his latest Indian regional movie, "SHUBHARAMBH," as well as India's biggest animation movie, "Kid Krrish," and the short film "Bhinti Maage" which won the very prestigious Dadasaheb Phalke Award. As a music producer/composer, he recently composed and produced music for the cultural event "WOVEN - THE INDIAN AMERICAN STORY" which was

presented in the beginning of one of the most talked-about recent global events, Howdy Modi. In the show, the American President and the Indian Prime Minister came together on the same stage in Texas, USA in front of a crowd of 55000 plus. As a performer, he travels with his groups "Talavya" and "Taan" to North American, European and East Asian countries on a regular basis and performs at some of the most prestigious venues. As a teacher, Rushi has been taking master classes at various universities and academic institutions such as NYU, Mercer University, Ohio University, Denver School of music, Queens University, Mount Allison University to name a few. He heads Rhythms Riders Music Institute in India where he has been teaching hundreds of students over the years.

**From Rap to Jazz, Pop to Folk and EDM to Classical, he creates scores and tracks that appeal to a huge number of music lovers.**



# Rutuja Bhanudas Ghavi

**Rutuja Bhanudas Ghavi**  
Started by  
cutting fabrics and stitching  
clothes for her dolls out of  
sheer passion, in childhood.

\*Completed her diploma in  
Garment technology from  
Govt polytechnic Panjim,  
Goa in 2013.  
\*Bagged best Designer of  
year award, 2013.  
2013.





Her work includes, women's wear, kid's wear, Indian and Western. Specialized in

Won best  
Designer Award 2013 in  
Miss Summer tulip 2013.



**S**he got her degree of Bachelors of Fashion design from SOFT (School of Fashion Technology) Pune and is a distinction passout in 2016.

September 2017 and has designed outfits for 5000 plus client's within Goa. She has also reached out nationally and internationally with some high-profile clients.

Rutu opened her own Design Space in Porvorim, in the name and style of Rutu Ghavi, aiming to reach a wider clientel and audience.

Just as the love and passion for designing, Rutuja also loves to do painting, travelling and wandering to offbeat places, and not to forget cooking. As part of social service, Rutuja is a member of Rotaract club of Panjim, assisted with a number of projects and has also bagged an award for the best project in the year 2019-2020.

Also won numerous awards in the field of Sport's, Art and Cooking.





# SRIRAM

NATARAJAN



**S**riram Natarajan is the Founder-Director and Chief Executive Officer of Molbio Diagnostics, one of India's leading Healthcare companies in the In-Vitro Diagnostics (IVD) segment and manufacturer of the renowned molecular diagnostic platform Truenat® Real- Time PCR.

**With over three decades of experience developing, manufacturing, and marketing diagnostic devices and kits, Sriram has been instrumental in creating world-class testing devices for the Indian and international markets.**

Sriram holds a B.Sc. in Botany from Delhi University and an M.Sc. in Plant Physiology from Tamilnadu Agriculture University in Coimbatore. His interest in diagnostics, however, came while pursuing a PhD program at Delhi University.

During his research, Sriram became interested in Radio Immuno Assay technology and joined a program in Bhabha Atomic Research Centre for further studies. This led his interest in the field of Human diagnostics. Pursuing this topic, he joined Behring Diagnostics, a division of Hoechst India Ltd. (Now Sanofi). At Hoechst, Sriram was responsible for technical marketing of a new range of diagnostic tests.

After Hoechst, Sriram joined Shree Krishna Keshav Laboratories, where he was entrusted with setting up a green field diagnostics division. He set up manufacturing lines, as well as led the sales and marketing for various diagnostics products.

In 1990, Sriram decided to set up his first company, Tulip Diagnostics, along with two friends, in Goa. Tulip became India's largest IVD reagent company and was acquired by US-based PerkinElmer in 2017.

In this period, Sriram was collaborating with Bigtec on R&D towards an innovative point-of-care molecular diagnostics system. In 2010, he joined hands with Chandrasekhar Nair to form Molbio Diagnostics with the vision of decentralizing and democratizing access to gold standard molecular testing in India and Globally.

Sriram has won several awards for his efforts and contribution to the Healthcare industry over the years.

In his free time, Sriram likes to sing, and learn about new developments. His interests are music and technology.

# SANDEEP MALI

**S**andeep Mali along with his colleagues with the

view of expanding the organization, made a habit of savings by providing loans to the small traders, laborers, shop-keepers in the village and freeing them from the trap of money-lenders. Late T.D Lad was always to guide the progress of the organization.

Now, Ashok Vibhute, Chairperson of the society, Archana Mali, Vice-Chairperson and all other Board of directors.

Sandeep Mali is the M.D. of the organization Janseva Nagari Sahakari Patsanstha. They are constantly trying to serve the interests of the customers by introducing new schemes. He has received class 'A' audit for 23 consecutive years for his performance in co-operation.

Considering the needs and interest of the community like small traders, shop-keepers, laborers, hard workers, women self-help groups, Janseva Nagari Sahakari Patsanstha was inaugurated in Kundal village, Sangli district, Maharashtra. The organization, which has taken a vow of public service along with business for 23 years, they have received ISO accreditation alongside various awards. This Janseva Patsanstha is respectfully referred to as an intimate credit union of the common people who preserves & serves for the cause of humanity.



## **THIS IS AN HONOR OF TRANSPARENCY AND HONESTY:**

JJanseva Patsanstha has received the international award for co-operative business excellence management on February 2021 in Bangkok, Thailand. Sandeep Mali, has also conferred the degree of Doctorate (Ph.D.) in Rural Co-operative Finance from Common Wealth Vocational University.

Maharashtra state Co-operative Credit Union Federation Ltd. Mumbai has taken note and selected him as the approved director of Maharashtra State Credit Union Federation. In fact, it's about transparency, Honesty is an honor.

For the last several years, Janseva Patsanstha has been trying to increase the credit of the common person. Janseva Patsanstha maintained a successful run on the strength of its transparent management and created its place. Sandeep has also received the best management award and enjoys a great relationship with the Chairperson, directors and the people.

**JANSEVA PATSANSTHA HAS BEEN HONORED WITH MANY AWARDS FOR ITS QUALITY PERFORMANCE. THIS MAINLY INCLUDES THE FIRST EVER DEEPSTAMBH AWARD FROM THE STATE CO-OPERATIVE CREDIT UNION FEDERATION FROM FIVE CONSECUTIVE YEARS.**

Janseva Patsanstha has provided electricity bill, telephone bill, LIC installments, mobile recharge, travel-train and hotel booking like services for the convenience of the citizens. Janseva Patsanstha has not only focused on business but has also been at the forefront of social work that benefits its name. The organization has created a distinct identity of its own through many social works. It successfully completed the repair work by removing silt from the dams in Kundal Village and got felicitated with the National Unity Pride Award in the year 2021. Sandeep Mali joined Sharad Multi-State Co-operative Credit Society Ltd. Wathar. In Tasgaon, in one month achieved the objective of Rs. 2 Crore deposit branch and started work with 109 branches and 100 crore deposit objectives. Both these institutes have got ISO-9001-2015 rating and recently both the institutes have been awarded the Maharashtra Gaurav 2021 Award. Efforts to expand the co-operative sector in Maharashtra through public service and Sharad Multi-State through co-operation are certainly commendable.

Sandeep Mali was elected as the Chairperson of Sharad Multi-State Co-operative Credit Society Ltd. Wathar, Satara in December-2020. The organization was going in losses through March-2020 covid times, he inspired the board and staff and increased the trust to 4 Crore in March 2021 as compared to march 2020 and started eight branches to Rs. 2 Crore in a month.

Achieved the objective of deposit branch and started work with 109 branches with objective of 100 Crore deposit. Multi-State Credit Union and its own Public Service Citizen Credit Union have been put in front of the public in a very transparent manner. Both the organizations have received the Maharashtra Gaurav 2021 Award at the hands of Hon'ble Subhash Desai, Minister of State for Industry Maharashtra.

# SUMEET MEENA

**S**ince childhood, Sumeet's been fascinated by animation, which gradually turned into his passion & career. The core belief and values with which he works on every project is quality trumps quantity; and keeping that in mind, he strives to plan and create content that is meaningful and impactful.

**“Aspires for Nyasa Production Studio is to help more & more Indian startups reach the global landscape by providing them better reach and recognition.”**

**- Sumeet Meena**

**S**umeet Meena, the Co-Founder and the creative brain of Nyasa Production Studio (NPS), paved his way towards his passion for design and digital marketing by overcoming all hurdles with trust, determination, and team spirit. From starting his career in Mumbai in the films and animation industry, to establishing his own company in Ahmedabad in 2010, Sumeet has been in the industry since 12 years now. Through Nyasa Production Studio, he is fostering the belief and dream to produce meaningful content that makes the right impact. NPS is a creative and strategy-led design agency that helps shape brands and create products that people love. It produces work that provides a competitive edge to the clients, and Sumeet, along with the team, delivers top-notch services and results. Through his constant dedication and his team's unwavering commitment, Sumeet has been able to cater to more than 300 clients across 550 projects from diverse local, national,

and global fronts. Sumeet employs his creative expertise at NPS to achieve maximum success as per the client's wish and the brand's benefit. It is through this dedication that their clients have been able to achieve competitive edge in the market and thus put their unwavering trust on the company. Sumeet believes that his career is driven by his undying passion for media and advertising, along with his keen interest in design, innovation, lifestyle, and various other trends in the market. It is through these interests and inclinations that NPS caters to a wide range of industries from entertainment, ecommerce, manufacturing, and pharmaceuticals, to education, retail, and startups of local as well as global markets. Sumeet is carrying forward his design & digital marketing journey by thriving in his work on various projects across the globe with a constant endeavor to expand broader horizons and explore wider areas of creativity.



# SOUL TRAVELLING



Soul  
TRAVELLING

## VARUN HEGDE

Varun Hegde was born and brought up in the picturesque Goan village of Benaulim. Having graduated with a degree in Electronics & Telecommunication Engineering, he worked for 4 years with the prestigious Tata Consultancy Services. His last job was in Frankfurt, Germany as onsite coordinator with a multinational bank. Varun quit his job in 2017 and along with Kedar Borkar founded Soul Travelling, a leading offbeat experience based travel company in India. Soul Travelling has been featured in leading magazines like National Geographic Traveller, Conde Nast Traveller and Lonely Planet for its experiences. It was featured in Live Mint for curating one of the most unconventional trails in India and was covered on Zee- Zest in Rocky & Mayur show.



**Soul**  
TRAVELLING

# KEDAR BORKER

Founded in 2017, Soul Travelling had an objective of introducing experience-based travel as a mindset, and making travelling a part of people's lives instead of luxury. Soul Travelling has a presence across 30+ locations in Goa, where they have curated different community-based experiences. These experiences have a unique blend of history and heritage, stories and hands-on knowledge, and are curated/conducted by local experts from these villages. There are different segments like Walking Trails, Village Experiences, Culinary experiences, Nature Trails, Explorations and many more. A few prominent ones include Houses of Goa Trails (Interacting with House owners and meals), Islamic Heritage of Goa Trail, The Three Kings Village Experience in Cansaulim, Life of Pao, The Divar Island Exploration among others. It has also been instrumental in reviving some of the most unique festivals of Goa and projecting them in a different way to the world - like the Mussol Khel in Chandor, Chikhal Kalo of Mashel and Shisharanni of Canacona. Soul Travelling has also collaborated with experience - partners from around the world and has tie-ups in locations such as Tanzania, Mexico, Japan, Netherlands among other countries.

**V**ijay Thomas is the Founder & CEO of Tangentia, a leading digital transformation company. He also leads the Tangentia group of companies and is the co-founder of FOHO Coin – The Future of Shared Real Estate.

An established entrepreneur and go-getter, Vijay's ventures have a market presence in over 30 countries. Born, raised and early schooled in Goa, he is a Bachelor's in Mechanical Engineering from Karnataka University, and an MBA from Goa Institute of Management.

Based in Toronto, Canada, Vijay started Tangentia in 2003 and since then the company has flourished and expanded across several countries. Vijay also started Tangentia ventures that invest in start-ups and mentors them to grow their business.

Vijay has many accolades to his name and has been bestowed with several prestigious recognitions for his noteworthy contributions to the industry. He is on the board of TiE Toronto and is active in multiple local and global business organizations. He was the 32nd president of the Indo-Canada Chamber of Commerce (ICCC), a 43- year-old institution serving the business community, and spearheaded the 'Oxygen for India' Fundraiser to raise funds and support India during the second wave of the covid-19 pandemic. The fundraiser was immensely successful in raising the required financial aid and resources and brought together eminent Canadian politicians, renowned dignitaries and public speakers.

## ABOUT TANGENTIA

**T**angentia is a world-leading provider of agile digital transformation solutions. With an experience of over 17 years, Tangentia has been making an impact with cutting-edge technology to help companies transform, grow and bounce back in today's competitive and dynamic business world. Tangentia has over +1000 customers worldwide and has received numerous awards and recognitions. With a certified and experienced team of specialists spread across three countries, Tangentia has proven to digitally transform businesses with automation, RPA, EDI and B2B integrations.

# VIJAY THOMAS



Tangentia recently launched their new campaign- 'Take the Paper out of Paperwork', conceptualized by branding and marketing firm, Dranding Consulting. The campaign addresses the needs of today's business world and highlights the importance of automating for better business opportunities over using monotonous and outdated paper processes.

The use of automation in business operations reduces the use of tedious paperwork processes, thus saving time, money and resources, while increasing productivity, growth and ROI's.



## ABOUT FOHO HOLDINGS

**F**OHO was founded in 2019 and comprises the (1) FOHO Coin - a special cryptocurrency that is the lifeblood of the FOHO ecosystem. It is used to transact with FOHO marketplace participants and rewards early adopters and good ethical behavior. (2) FOHO Haus - A blockchain-based residential real estate marketplace that allows users to buy and sell fractions of residential property. (3) FOHO Work - A model similar to FOHO Haus but allows investors to buy and sell fractional portions of commercial assets like office spaces, warehouses, retail, hotels, wineries, farms and plantations. The usage-only portion of the FOHO Ecosystem is the (4) FOHO Club - It allows anyone to create a club where like-minded people join together to share the usage of a real estate asset or experience.

The launch of the FOHO Coin was the first step towards the FOHO Ecosystem and thus the democratization of real estate. FOHO Coin converges the world of Blockchain, Real Estate and Technology. The IEO launched on the 27th of July 2021 on the Ascent by Bitbns launchpad which is India's largest trading platform in terms of value. Prior to the successful launch, FOHO hit a softcap target of 2.2 million USD. Trading of the FOHO Coin started off on a great note, on the 15th of August. It is now listed on Bitbns and Uniswap.

# Atul D. Pai Kane

**A**tul D. Pai Kane is the Chairperson & Managing Director of Power Engineering (India) Pvt Ltd.

Pai Kane founded Power Engineering India Pvt Ltd in 1989, manufacturer of Diesel & Gas Generator sets, based out of Goa but selling across the globe.

He has a Diploma in Structural Engineering. He owns and runs the Pai Kane Group having interests in Engineering and contract manufacturing with five plants in India and one in United Kingdom, about 15 Engineering products.

Awarded as 'Entrepreneur of the Year' in 2005 by Goa Management Association

Awarded 'Industrialist of the year' for Corporate Excellence 2012 and Awarded 'Businessman of the year' for Corporate Excellence 2019 by Business Goa

Pai Kane is the Past President of Goa State Industries Association, (GSIA).

Pai Kane is the past Chairperson CII Goa Council for the year 2013- 14.

Currently he hold the position of the Chairperson of the Indo-American Chamber of Commerce – Western India Council - Goa Desk.

Under his leadership the Company has been awarded with Engineering Export Promotion Council award for Export Excellence as Star Performer - Electric Motors, Generators and Transformers, for five years in a row.





Under his leadership the Pai Kane Group has taken its first step towards becoming a multinational, by acquiring a British Company, Sheaf Power Ltd, based in Sheffield, United Kingdom in March 2018. Sheaf Power has been in the business of Bespoke Gensets and niche contracts in the UK and Europe since 1987.

# GAURAV POKLE

**G**aurav Pokle, a B.E. Mechanical Engineering, is the Founder and CEO YIMBY. It is a Brand of Inovativa waste aid & Mgt Pvt. Ltd. He has been working into the field of waste management for over nine years.

## Gaurav is appointed as a Solid Waste Management Consultant to Govt. of Goa (urban) and as Co-ordinator for Swachh Bharath Mission Goa.

**A**s a consultant he has initiated the Door- to-door collection systems in ULB's, Central purchasing and assessment of waste handling equipment's, Drafting of State Action Plan, State Holistic plan, Municipal Bye Laws, Conducted School Education workshops, Composting Workshops, Clean-up Drives and Capacity Building programs for Urban bodies in Goa. Waste Management is one of the most unorganised and neglected subjects, but also, they have understood that this perspective and their action towards waste is slowly changing. They could see waste generators discussing about waste reduction and safe disposal. People are looking for eco-friendly, sustainable and natural alternatives. State authorities too are taking steps towards handling waste and adopting policies for better management.

This Change in handful of people's attitude and behaviour made Gaurav think of consumerism in conscious alternatives, and that's where YIMBY comes in Place. His brand YIMBY aims to be in India's 1st Waste Management Consumer Centre. The broad portfolio of sustainable products, Eco-friendly alternatives, turnkey projects, services and educational programs – all empower and encourage every citizen,



community and institution to Reduce, Reuse, Recycle and Rethink about environmental impact in consumerism. From Storage bins, Eco-friendly alternatives, Recycling, Home composting, Community waste handling tools, Domestic hazardous waste and much more. Their services are designed to deal with all types of waste.

At Yimby, waste aid solutions are twofold. Their projects and products are designed to reduce YOUR operational cost, without compromising on productivity.

YIMBY provides effective, innovative and budget oriented solutions for the problem of waste. As a company they are equipped to manage waste from inception stage to disposal stage. This includes Waste Handling, Waste Storage, Everyday Waste reduction, Waste Segregation, Eco- Friendly & Zero waste Products, Recycling & Trash trade, Waste Treatment, Waste water STP/ETP plants, Waste Monitoring, Waste regulations.

Social Activities: #DownToEarth is a volunteer ship campaign initiated and supported by Yimby. Aiming to create awareness as well as educate the public, waste generators, stakeholders on waste management related topics such as Waste reduction, Segregation, Composting, Recycling, and also a community platform that initiates to educate, participate & involve citizens in Clean-up drives, workshops, school educational program etc. The Initiative #Downtoearth is to build consciousness among people about their Waste Footprint and to make them re-think on their actions and its impact on the environment. It also aims to build a sustainable environment by bridging the gap between waste generator and recyclers making citizens understand that waste isn't a waste if channelized properly is a resource of energy.

**So far they carried out a total of over 80 events that include Clean-up drives, School Educational Programs, Workshops, Trainings etc.**





# SUSHIL

## Kumar Dwivedi

A Professional Saxophonist  
& Lead Guitarist

Performed with Indian Playback Singers Shaan, Sudesh Bhosale, Usha Timothy, Sanjeevani Bhelande, Bela Shende, Hema Sardesai, Lucky Ali, Varsha Usgaonkar and Many Celebrities Singers etc...



# Gaur



av Salgaokar

PROFESSIONAL  
KEYBOARDIST





WIEK

DUGAR - PROPRIETOR

**V**ivek Dugar, is the Proprietor of Parshwanath Tourist Service. His vision is to make such vehicles which are totally comfortable to our customers as customer satisfaction is our main motto. Now talking about business in Future – He will be adding vehicles like Maharaja Coaches that are presently in demand. Also, will be providing latest facilities which are available and are upcoming to this industry. He will also be providing vehicles to corporate companies small and big as per demand and request.

Parshwanath Tourist Service is one of the experienced and proficient Tour and Travel Companies in Ahmedabad, Gujarat. We are an ISO 9001: 2008 certified company. We organize remarkable Teerth Yatra Tours covering locations such as Shikharji, Ghantakarna Mahavir, Palitana Temples, Hutheesing Jain Temple and Jahaj Mandir. We also cater to provide outstanding Car & Coach Rental Services, so that the travellers travel comfortably without any hassles. The cars and coaches offered by us are well-maintained and smooth to drive. The services offered by are highly flexible and suit the requirement of the traveller. We take due concern in offering the best quality services to the travellers. We also offer quick and efficient solution to their queries. Parshwanath Tourist Service was established in the year 1985, under the headship of Mr. Rajendrakumar

Fatehlal Duggar who is the CEO of the company. His experience and knowledge have helped us in achieving great success in the market. We have a team of experienced employees with us that work dedicatedly to attain 100% client's satisfaction. We offer quality services to our clients at reasonable prices. Our prime focus is on making your trip a memorable. We make sure that we meet up with the expectation of the travellers. We work with a motto Enjoy travelling, going with us. Mission and Goal: To provide the clients with the best services, so that they are well-satisfied, our motto is customer satisfaction.

Parshwanath Tourist Service was established in 1985 by my father. He started with attached buses means 5-10 buses were attached with us and we use to handle each and everything for the same. Our first bus we made in 2001 own bus after that till today 2022 we have 20+ buses all over India and they are operated from Ahmedabad. We provide luxury busses and small cars on rent with drivers to any part of India from Ahmedabad. We have busses like 2\*2 40 seat, 45 seat, 29 seat, 20 seat, 3\*2 56 seat. With all we have approximately 22 fleets. We are into B2B and B2C both. Our premium customers are – IIM AHMEDABAD and Adani Mundra port.



**Parshwanath**  
Tourist Service  
Enjoy travelling, going with us

# MANGUIRISH PAI RAIKER

Who Lives By Philanthropy First Approach

## INTRODUCTION

**A** seasoned entrepreneur, academician, philanthropist, author, column writer, director and actor, Mr Manguirish Pai Raiker needs no introduction. A simple man with a pleasant demeanour and courage to disrupt the status quo, Manguirish, in every way, has shown us how zeal for learning and being futuristic can help you stand out in the market. Belonging to a modest family and holding high moral standards, he tried to become self-reliant from his early childhood. The same became one of the fundamental basis for leading his life and business.

HIS ETHOS

**ASPIRE.  
PAVE WAY.  
REALISE.**

## FLAIR FOR EXCELLENCE

After he embarked on his entrepreneurial journey in 1996 with a Manufacturing unit that also integrated consultancy service later, he has never looked back. His thirst for producing top-of-the-line packaging material made his company, Brown packaging system Pvt. Ltd., a market leader despite facing competition from the new players who came into the sector inspired by his success. Other than being an established entrepreneur, Manguirish believes in giving back to society. As someone who had interest in agriculture early on, he knew promoting agricultural practices in Goa would open the gates to new opportunities.



**USED HIS PRIVATE  
FUNDS  
FOR IMPARTING  
EDUCATION**

For the same reason, he started Ramnath Krishna Pai Raikar College of Agriculture in Goa. When he proposed the idea to open an Agricultural college in Goan village, Savoi Verem and received reluctance from the sponsors, he took the responsibility of setting it up in his own hands. With the help of Local educators, he succeeded in starting a fully functional Agricultural institution that focused more on practical aspects. Since 2013, it has served countless students who previously had nowhere to study horticulture and agriculture in Goa.

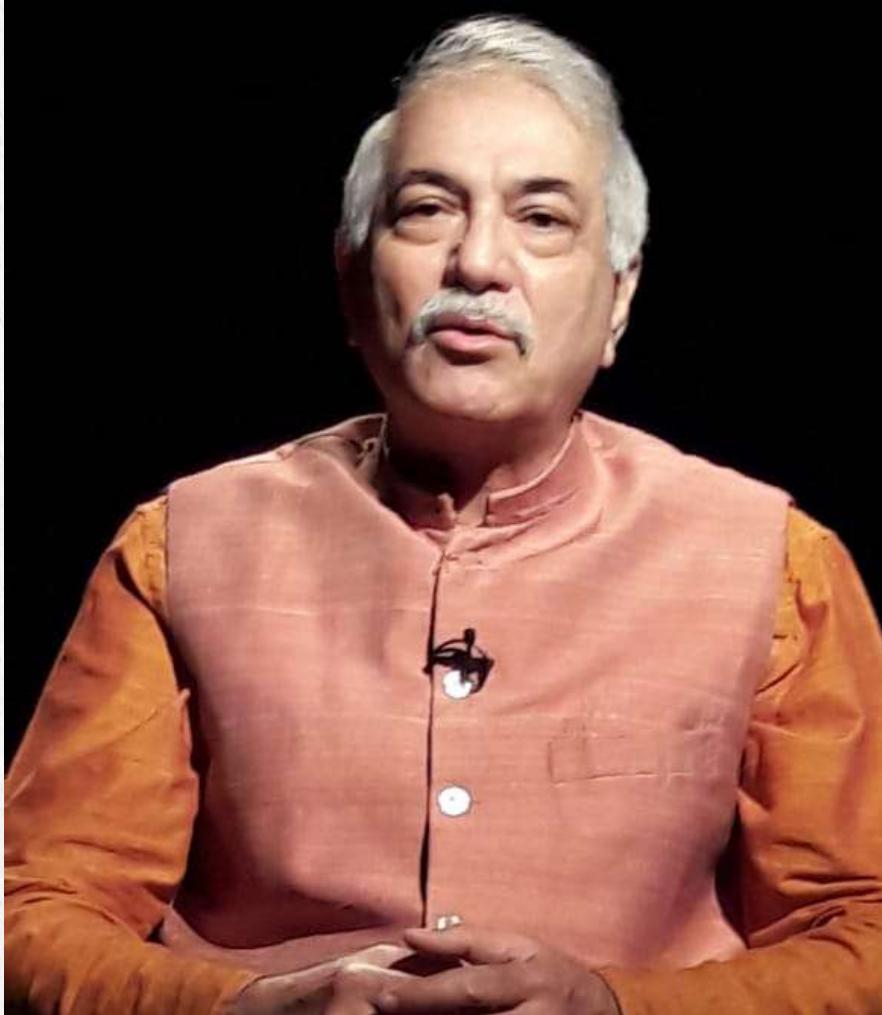
What is worth admiring, the college offers free courses to high-school students to ensure nothing stops them from joining the classes. These free courses provide them a chance to test the waters before they choose an indepth study program.

Mr Manguirish Pai Raiker wears many hats as currently, he is also the Chairman of National Council for MSME, ASSOCHAM; Business Head of Indo-US trade and Investment for South India; and Chairman of RCPR Education Society, Savoi Verem and Farmers Federation of Goa.

### **HONOURED FOR HIS CONTRIBUTIONS AND TALENTS**

His business acumen and professional prowess have begged him several awards and honours, including the National Award for Excellence in Entrepreneurship from President of India in 1988, Manager of the year Award 2002, Lifetime achievement Award and Awards from Giants International, The Navhind times and many others.

### **CREATING A CULTURE OF GIVING**



### **PUBLICATIONS**

His business acumen and professional prowess have begged him several awards and honours, including the National Award for Excellence in Entrepreneurship from President of India in 1988, Manager of the year Award 2002, Lifetime achievement Award and Awards from Giants International, The Navhind times and many others.

# SHRUTI

CHATURVEDI



**S**hruti Chaturvedi, 28, is a Goa-based entrepreneur with roots in Gujarat. Shruti moved to Goa in 2018, after attending VC summit by Goa's IT department. She got really impressed with Goa's ecosystem, and most importantly, the people of Goa.

**Goa felt home", she says. Half of Shruti's team of 55 people moved to Goa within a month and have made Goa their home since then.**

Shruti Chaturvedi started Chaaipani.com in 2015. A journalist and a prime-time TV anchor herself, Shruti was baffled by the negativity and pessimism in the media. Shruti started Chaaipani.com, now a 5 million people strong media platform, to tell stories of people who were making the world a better place.

They had told over 10,000 stories on the platform, made meaningful collaborations with 120+ advertisers, and have hosted 800+ events across the country to bring our community closer together.

**As per Shruti,  
Positive, Constructive journalism  
without hiding the truth is  
possible**

Shruti also runs Chaaipani Studios, a marketing and PR company, that works on brand building for impact projects and initiatives.

"Their core competency is to tell stories effectively and only take up projects that they believe in". The company has worked with 180+ brands since its inception and is backed by the country's top angel investors. Chaaipani is also one of the certified startups by the Goa government.

Shruti is also involved with many social projects & initiatives like COVID Care Goa, a citizen-driven initiative. In less than a month, COVID care Goa team raised more than ₹ 24,00,000 in crowd funding contribution, procured liters of oxygen concentrators. They have also been helping patients with medical expenses, ration and supplying equipment's to hospitals.



**Shruti is a TEDx guest speaker, Karamveer Global Fellowship by United Nations winner, and is recently recognized as LinkedIn India's Top 25 Voices.**

# Nitin

## Kunkolienker

**T**he brightest of presences in the domestic business & Industry, Nitin Kunkolienker, is the Director of M/s Synegra EMS Limited Verna-Goa. Nitin has achieved immense success throughout the years with his endless vision and wise point of views. He thinks out of the box, which is the secret behind his success.

Nitin's portfolio has consecutively bagged work experience in the companies like M/s Smartlink Network Systems Ltd, M/s Mercury Link Systems Ltd, Titan Time Products, M/S Gigabyte Technologies, etc. This marks his huge achievement in the corporate sectors as a benevolent director.

Throughout the years, Nitin has always been focused on growing, both in the corporate and in the academic field. He has served as vice-Chairperson in the Committee of Improvement of Academic & Management activity of the Institute. Moreover, his rich portfolio also includes the Court of Goa University, IQAC, Goa University, Sharada Mandir School, where he has been a member to invigorate the knowledgeable contributions that only made him unstoppable towards his achievements throughout the years.

For his brilliant contribution to the world of business, he has received prestigious awards like the Jaycees Creed Award, Best Manager of the Year (2001), "Ten Outstanding Young Individuals" by the Indian Chamber in the year 2002. What has added another feather to his crown is his impeccable success in shaping the new-age business and industries, when he received, National Business Leadership Award by the Economic Growth Society of India in 2013. Whether it is delivering his contribution as a manager or setting up milestones as the director, he has always been one of his kind for whom the sky is the limit!



# RAJANIKANTHA —RAO

**D**r. Rajanikantha Rao is practicing Homoeopathy since 22 years. Being a homeopathic Practitioner, his journey basically started in the field of Homoeopathy. He did his Homoeopathy studies from Utkal university Bhubaneswar. After successful completion of his studies, he opened his own clinic in Hyderabad. Dr. Rao speaks, "In the beginning, I've struggled and ultimately when I started my practice I found that none of the people is having awareness about Homoeopathy." Then he challenged himself to create awareness about importance of homeopathic medicine. He consulted many patients with free cost for 2+ years. It brought utmost trust among patients, inspiring him to start researching on unique ailments for diseases. It brought a great success mantra in Dr. Rao's homeopathic career. Today he is an expert into treating all acute and chronic diseases like enteric fever, continuous fever and intermittent fever. Dr. Rao has consulted 100k+ patients globally. Thousands of patients have shared their testimonials with bone diseases, HIV 1 and 2, AIDS VDRL, liver diseases, kidney diseases, renal failures, and all types of cancers like malignant tumors, brain tumors... Generic problems in females, infertility, white discharge, PCOD SLE, and all neuro problems related to cervical, lumbar, stenosis, asthmatic, cardiac problems etc. Dr. Rajanikantha Rao's motto is to reach through highly effective, affordable Homeopathic medicines to every common person and family.



# HIRAL Y. JOSHI



**H**iral Y. Joshi, is a multitalented young female done B. Tech Civil (2018- 2019 with 1st division). She is an IGBC AP Indian Green Building Council Accredited Professional Youngest in India (2016), Interior Designing and Styling from London School of Trends (2019), Interior Designing from INIFD (2018) and Designed a school at honorary basis with alternate material bamboos.

She has also been a part of U.S. Space Academy Wings (In recognition of completing the intense curriculum in principles of Aero Space Technology Space Exploration and Rocketary Programs – presented this date in Huntsville, Alabama). Hiral cleared International Human Resources and Strategic Management with 88% 2020 Currently Pursuing: MBA (HR) from NMIMS Mumbai.

**Received Best Student Award at St. Xaviers High School**  
**Received Best Student of the Year Award by (ISTE) - Indian Society for Technical Education New Delhi- 2014-2015**  
**Successfully completed Auto CAD certified training programme (Auto Desk) Received certification by TRYST -IIT Delhi by Robospeins Technologies Pvt. Ltd.**

Received appreciation by HJD Kera department of Mechanical Engineering for state level event SCAVENGER HUNT of technical symposium techvagance - 2014 and 2nd runner up in group discussion event, Received certificate of achievements by Shri Kutch Deshiya Sarswat Brahmin Maha-sthan Mumbai, Successfully completed a modular training program on Material Testing by Nodal, Infrastructure sponsored by govt. of Gujarat, awarded by HJD Institute of Technical Education and research for workshop on Earthquake Puenomena Behaviour of building and its remedial measures. Honored with Scholarship for 3 consecutive years in Moral Science Subject Successfully cleared drawing Elementary and Intermediate exam with 82%, Awarded by Adani Foundation for Model making competition (Low cost dwelling units at Adani House Mundra).

Recently presented a Research paper on “Bamboo “A Glocal solution at ISOCARP 57th World Planning Congress held at Doha Qatar in November 2021.

**SPECIAL ACCOLADES:**

Honored with certification of Graphology  
Honoured with RAJIV GANDHI UDAY SANMAN, Honoured with Best NGO Girl Child award in Miss Gujarat paegent, Honoured with East Kutch Police for Best Female of Kutch by former C.M. of Gujarat Smt. Anandi Ben Patel, Honoured with 9 Gems by Saraswat Samaj of Gujarat Honoured for Social Service at SAMPARC – Anjar by SBSMM and Honoured by Kutch Vikas Trust for rendering services and contributing for noble cause. Honoured by Alaina International School in recognition for outstanding contribution and dedication towards the cause for promoting education in the society by designing the interior of school honorary, Honoured by Wings group on Women's Day for outstanding achievements, Honoured by Respected CM of Goa Dr. Pramod Sawant Sir as HIGH-OCTANE YOUTH ICON 2021.

Apart from her long list of awards & accolades, Hiral holds a good grip over a couple of interesting hobbies also. She likes to play guitar, dance and also is very much attracted to reading and writing. She enjoys traveling and likes to explore and learn new aspects of living life and growing.

**Co-curricular Accolades:**

Honoured by Inner-wheel Rotary Club as best Garba player Honoured with a scholarship for Kuchipudi Dance form Honoured with Kalakriti award by Fevicryl Hobby Ideas Honoured with 1st position in colouring competition for Kutch District Level hosted by Gandhidham Taluka Sports Teachers Association. Honoured with Bal-Ratna for card making and good handwriting Honoured with Bal-Ratna for Hindi Language Exams Awarded 1st position in Interschool Fancy Dress Competition Awarded 1st position in group singing Awarded 2nd position in Toran Making

**Fashion and Styling Accolades:**

Honoured as Best Child Model by NIFD, Honoured as Miss Fresher by INIFD Honoured as Miss India T 2020-2021.

**Sports Accolades:**

Awarded and won at district level for Basketball Successfully completed 3 launches of Parasailing with Kaushik Aero Sports FLY HIGH .... SKY HIGH Awarded by tourism corporation of Gujarat Ltd. for TUG OF WAR at Mandvi Beach festival

**Spiritual Practices:**

Angel Card Reader SKY practitioner, Past Life Regression Practitioner Successfully completed Transform your Life with Angels by the Soul Spa Leadership and Empowerment Honoured with certification for performing and can make others others perform "Yagya" by Vishwa Hindu Parishad

**WORLD HUMAN RIGHTS  
COMMISSION  
INTERNATIONAL  
ORGANIZATION  
HAVE CONFERRED ON DR.  
HIRAL YOGESH JOSHI AND  
AWARDED THE DOCTOR OF  
SOCIAL WORK (HONORIS  
CAUSE) ON 29TH  
NOVEMBER 2020.  
RESPECTED MEMBER OF  
WORLD INDIAN WOMEN'S  
HISTORY MUSEUM.**

**And the journey  
continuous.....**

# JULIE DESAI

**A** Lawyer by profession, started her practice with Banking Law. Currently advising on Immigration Law & Aviation Law. Diversified into Education and advisory to various educational institutions from Canada and India, with an impressive track record of more than 20 years of hands-on experience in Law and Education. She has a Bachelor's Degree and a Master's degree in science majoring in Mathematics with Honours. She continued to complete her Bachelors of Law from L A Shah Law College in Ahmedabad with Honours. She holds a Diploma in Computer Application from Xavier's Institute of Computer Sciences & a Post Graduate Diploma in Air Transport Management & Aviation Law from Nalsar University with honours.



- Extensive experience in Counseling and mentoring Startups & Entrepreneurship;
- Able to motivate and move a group toward a consensus with special interest in Empowering Girls.
- Proficient in three languages, English, Gujarati & Hindi;
- Excellent interpersonal communication skills; Detail oriented, strong analytical skills & a team leadership.

## **Social Activist:**

With an inclination for voluntary services, she involved herself in many projects for the community. During her student life, she received a Certificate of Merit from Blind Men's Association for participating in fundraising programs. She also worked actively for a Hunger Project conducting several talks for bringing awareness for millions of poverty-stricken people who die unnatural death through scarcity of nutritious food. While continuing in her professional career as a lawyer, she also utilized her legal expertise for social services by participating in many free legal aid camps for women conducted by Gujarat wing of Women Lawyers Association as well as volunteering for Lok Adalats for the benefit of poor clients.

She joined one of the most reputed Non-Government Organization Vishwa Gujarati Samaj in her capacity as a Joint Secretary & rose to become the Vice President of the organization and has since been involved in many Social Cultural and financial projects taken up by the organization. Vishwa Gujarati Samaj has been involved in many noteworthy community projects during natural calamities such as drought and earthquake in Kutch, Gujarat and has been conducting free Medical/ surgical camps for poor patients in Gujarat. She has remained very active during all these projects.

### **Current Positions:**

- Central Advisory Board Member, National Human Rights & Social Justice Commission;
- Advisor to Taj Global Understanding, a non-profit organization, formed to create a foundation for world peace through mutual understanding, dialogue, human interaction; USA;
- International Coordinator, International Arbitration Centre – Goa, promoted by GOLFE to promote institutional Arbitration & Conciliation;
- Member of the Governing Council of Shantiniketan Senior Living promoted by Akhil Gujarat Charitable Trust;
- Member of Central Advisory Board of Bhrashtachar Virodhi Sangh;
- Member of Advisory Board, Asian African Chamber of Commerce;
- Honorary World Peace Messenger of World Peace and Diplomacy Organization;
- Trustee, Laws Development & Research Foundation;
- Member of the advisory committee of Vanita Community Radio.

### **Notable Achievements:**

- Organised a "Health Seminar & Distribution of Clothes to aborigine construction workers on 10th Oct., 2017 as a chairperson of International Women's Wing;
- Visualized a concept of Lifestyle Exposition in 2018 to promote Women Entrepreneurs & Mompreneurs working from home & trying to establish their brand & continued with the ongoing exposition in 2019;
- Helped Organise a Charity run 'The Pink Run' for breast cancer awareness facilitated two young girl students on 2nd September, 2018 & conceptualised for them the event;
- Established an yearly Charity Golf Tournament to continue the social work & organised the same in 2018 & 2019;
- Coordination with Muscat Gujarati Samaj to mobilise business delegation to Muscat in January, 2018 & delivered an introductory speech on the occasion;
- Established a Youtube Channel featuring as well as raising voices of Women from around the world under different playlists for addressing challenges & issues faced by women;
- Addressed a seminar organised by ASSOCHAM dated 26th August, 2020 on "Intellectual Property in times of COVID & Post Corona Era";
- Featured in a World's First Dark Mode e-Coffee Table Book "Unmasking the Masked Masked Economy" Collector's Edition, September, 2020;
- With a theme "She is Phenomenal", spoke at Global Girls Summit organised by Girls in Charge Foundation in collaboration with GAVI in commemoration of the International Day of Girl Child held on the 9th and 10th of October, 2020;
- Speaker @ Breakthrough Ideas & IPR Making Mark with Every Move on 15th October 2020 hosted by Asian African Chamber of Commerce & Industry;
- Spoke at ILA Dialogue on 22nd October, 2020 hosted by International Legal Alliance, Network of Lawyers;
- Speaker at the International Conference and POP Festival 2020, December 1-5, 2020;
- Featured in Voice It Magazine in their 2nd Issue in March, 2021, magazine featuring people who are making a difference in the world.
- Esteemed Chair & speaker at the World Blumar Youth IP Conclave, Intellectual Property Rights and its Essential Management held on 24th August 2021;
- Honoured to receive Human Rights Icon, 2021 in Maiden Edition, Volume 1 of "The Skyline - a global read", Indian multi-sectoral general-interest business and cultural magazine.

# YASHKAROA

CHAUDHARY

‘A desk is a dangerous place from  
which to view the world’





**Y**ashkarna Chaudhary is the Founder-Director of Animoart Productions. He holds experiences as Creative Director & Visual Designer with over eight years in the field of Media, Design and Communication. Yash is a strong conceptual thinker, outstanding visual and strategically focused artist, with proven leadership abilities. A hands-on leader in creative conception and strategy development, Yash aces extensive understanding of marketing, brand objectives, consumer needs, and the value of effective communications. He graduated with honors from Gujarat University with a degree of Msc. in Animation & Film Making.

His company had won the award of Gujarat's top Multimedia Productions house, by Global leadership Award 2020 & Most Promising Branding Agency - 2019.

Besides this Yashkarna is also the Founder and Director of a not-profit organization "Agatha Foundation". He makes efforts towards various interconnected spheres such as Education, Energy, Agriculture, Art, Literature, Science, Health, Livelihood, Natural resources, Women empowerment, Child care and Social justice.

**"IF ONE THING IS CERTAIN IT IS THAT CHANGE IS CONSTANT AND THE PACE OF CHANGE IS QUICKENING. SO, AGENCIES NEED TO LEARN TO ADAPT TO CHANGE MORE QUICKLY IF THEY WANT TO SUCCEED."**

Yash quotes, "For brands, there's one big trend that matters above the rest: we're in a new reality. We've heard this sentiment often, but there is a huge disparity between brands who just want to "get through it" and those who have begun to face and figure out this new landscape. It's agencies' and marketers' jobs to show how facing this shift head-on will give brands a huge advantage over those who haven't. It's a matter of embracing and acting on change to be a leader, or just managing decline. Having said all that, there are three things that we should all keep in mind."

# BALJINDER

SINGH GILL

**M**r. Baljinder Singh Gill 27, Director and Owner of Indian Creative Unity located at Chandigarh. He was only 16 years old, when he started giving free art education and in 2019 he started it professionally as the name of Indian Creative unity.

#### **ART is a Life to Me**

Born in small village Maddoke of Punjab he Belongs to a family of farmers. Grandfather Mukhtiar Singh Gill and his father Malkit Singh Gill are both very well-known farmers. Artist Baljinder is a Best & Innovative artist and very popular in Chandigarh.

**"Nature is a precious canvas, which artists have made even more beautiful through their art"**

Recognized his skills in school he then decided to give best to make the society beautiful through 'Art'.



Started providing free art education to children he believes that if we see one artist in every child then we can create a good and beautiful society because where there is Art there is Peace.

Indian Creative Unity provides free art education as opposed to looting in the field of education. Their method of teaching is so precise and simple that a child learns very easily. India's first ART institute to provide opportunities for an artist to come forward and utilize this Art education platform for free along with the Art Magazine where they publish the innovative art of new artists.

In the realm of art, he begins to walk in society as a good human being, because imagination teaches us to love nature and to live together in society and to maintain peace. An artist tries to beautify their canvas with colors, so they imagine to make the society around him better.

As an entrepreneur and artist Baljinder does not find his journey as a struggle because he always enjoyed the difficulties and learned to move on, also he inspires others not to be afraid of struggles and always welcome troubles and solve them with your determination.

According to him one should need to preserve art, respect artists, and provide opportunities from time to time to encourage artists towards art.

#### **Awards and Recognition Baljinder received**

Recently he got the IBR (India Book of Record) National award and India Prime Icon Award or also selected for GTEA (Global Teacher Excellence Award), IGA (India Glory Award), Indian Icon Award and Now World Record University is Invented for Doctorate Degree.

In May 2020 he achieved 3 world records and 3 forever Star award (one of maximum art workshop during a trip Chandigarh to Pune, Fastest Painting of. Corona. Fighter "Mr. Sonu Sood" & Best out of waste artwork for Covid awareness).

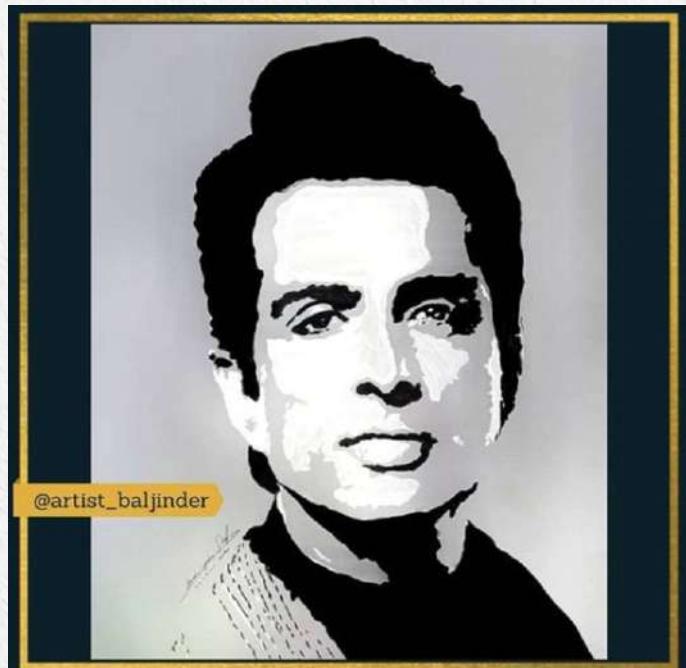
He has been felicitated with 28 International awards and Records.

AwardARC  
Asia Book of Records Bhartiya Youth Face of India  
3 Genius World book of Record  
3 Forever Star Book of world Record  
The Dhruv Ratan Award  
India Prime Icon Award India Brand Award

From past, State level award of painting with 5th grade. Received scholarship in class Won 11th rank and 3-year scholarship across Punjab of GK exam.

He had done some artwork in Chandigarh, Mohali and displayed at VR mall, Centra mall, West tech, Hayat residency, Jutti Choo etc Also played a role of an art director with 14 songs and one short TTC movie which was nominated in Canada film fest.

## **Fastest Painting of Corona Fighter “SONU SOOD”**



# MANISH

LUHAR

**M**anish Luhar is a professional certified fitness instructor, he is majorly focusing on promoting dance fitness as he thinks everyone has a dancer in themselves and dance turned into exercise leads to healthy and fit society. All the age groups can maintain health and body with dance fitness, there is no major exercises or heavy instruments used for dance fitness.

He had carried out many fitness camps and fitness awareness programs in and around Gujarat promoting dance fitness and also focused on personal training he had transformed many of his clients from fat to fit.

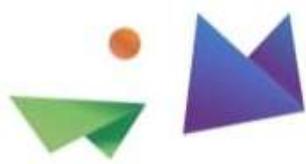
Manish combines aerobic dancing and fitness activities into one fast-moving, fluid routine. He promises to "help you get your desired results by its aerobic dancing mixed with fitness." It does this by integrating various kinds of music into what it describes as "an aggressive but rewarding full body workout."

There's no doubt that Manish excels at delivering results for its members, his larger goal is to offer "a way to jumpstart a healthy lifestyle while learning and dancing in a positive environment."

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His client have a variety of shared goals, including losing weight, getting in shape, gaining muscle, and even simply improving their overall lifestyle. While different needs bring everyone together, though, the two factors that all clients have in common is the need for a workout program that accepts them as they are and that jives with their hectic schedules. His unique approach to fitness emphasizes both adaptability and positivity. It doesn't obsess over results but rather focuses on inclusion and encouragement. It also provides its services online via live-stream sessions, which have proven immensely popular both before and during the pandemic.





cogmentor

**N**oema Science and Technology Pvt. Ltd. is an organization working towards children's cognitive resource assessment and training including corrective measures for other developmental disorders.

Applying scientific and validated experiments with advanced data science methodology, Cogmentor helps to integrate best cognitive practices with deep learning & artificial intelligence technologies thereby offering high-quality treatment through India's first commercial cognitive training (CCT) digital platform and Learning management system (LMS) for school-going children.

Cogmentor is the first product of Noema Science and Technology Pvt. Ltd. which has been developed by numerous scientists and IT experts after detailed and in-depth research.

#### **What is Cogmentor?**

Cogmentor is a digital platform, making use of scientific methods of cognitive assessments along with academic evaluation, using the latest artificial intelligence methods and deep learning techniques. This process helps to understand the needs of an individual's mind and thereby generating awareness and better cognitive development.

We need to acknowledge that the Indian education system is now at the threshold of something supreme and wide adoption of such a platform can revolutionize the way we teach and learn. Cogmentor and its approach is a giant step in our journey from moving away from the old guard that only seeks knowledge via ROTE learning and memorization.

Cogmentor was born out of decades of research in education and child development. Through rigorously vetted and tested methods, it uses six major cognitive domains such as attention, memory, emotion, social cognition, visual perception, and executive function along with 30 plus cognitive components of the same domains to generate tasks that further adaptive learning for a child.

#### **What are cognitive assessments?**

These are tools to measures the cognitive capabilities of any individual through certain standardized tests which are designed specifically for the purpose.

By making use of techniques such as cognitive resource mapping with academic learning and decision support system (DSS) for parents and teachers, the system produces a detailed report with the use of AI and Deep Learning, thereafter the findings of which are returned to the system to develop the training programs that keep on evolving as per the difficulty level, thereby providing a highly personalized and customized experience.

#### **Why are startups like Cogmentor essential for the improvement of a child's quality of life?**

The rising cost of living and the ever-increasing competition leaves a lot of parents in the middle of a paradox. Wanting the best for your children is but obvious, but to spare time, space, and money, all the while focusing on their holistic development is becoming increasingly challenging.

Cogmentor believes that they can help a child reach his complete potential by polishing his or her cognitive abilities. To understand academic assessments in the manner in which they need to be intended, there has to be certain alleviation from the preconceived notions of what a child needs to do to excel in the areas he or she lacks.

# YORKIN

MALIKOV

CHAIRPERSON OF  
UZBEKISTAN BUSINESS DEVELOPMENT  
ASSOCIATION.



**U**zbekistan Business Development Association is a registered organization aimed to provide comprehensive support and assistance to entrepreneurial entities, manufacturers, and investors in order to create convenient environment that causes to be increased the feasibility of preferences and privileges imposed by the government in the field of business. In the present time, Association is working hard so as to expend the spectrum of opportunities for its members. As a result, more than 10000 entrepreneurial entities in almost all spheres of the economy have been applying preferences in the development of their activities.

In order to create more opportunities for our members to find new business partner, Association regularly perform the international projects with its foreign partners around world. These performing projects are making feasible opportunities to local entrepreneurial entities so they can easily reach foreign markets.

In the present time, Association has set partnerships up with more than 60 foreign organizations in more 45 countries. Regarding foreign economical relations, Association collaboratively establishes business forums, the exhibitions, B2B meetings, etc. to facilitate the multilateral trade and economic relations between business representatives.

#### **Chairman's message:**

I am honored to send a message as the Chairperson of Uzbekistan Business Development Association (UBDA). UBDA is a registered organization under the Ministry of Justice of Republic of Uzbekistan dedicated to supporting entrepreneurial entities and investors, creating transparent and convenient investment atmosphere so that entrepreneurs and investors can apply preferences and privileges imposed by the new policy of Uzbekistan. The Association has been helping to move Tashkent forward and supporting the businesses that have made our community an economic powerhouse. Our community is witnessing incredible growth and transformation. I am particularly energized to see that our Association and the business community are playing a crucial role in driving this growth and prosperity forward.

My enduring commitment to membership is to focus on how we can support business growth. To achieve this, we intend to continue to concentrate on four specific strategic goals that will help the organization set the national standard for fostering community prosperity. These include:

Advocating public policy that situates Tashkent as a leading business center.

Optimizing and diversifying Association communications and programming to maximize member's experience, facilitate greater member-to-member connections, and attract new members.

Ensuring that the Association achieves the highest standard of operational excellence and contributing to the achievement and recognition of community excellence.

Enhancing government, community, and business decision-making by supporting a data-enabled economy.

As a Chairperson, I can say that the Association's role is significant and its responsibility substantial.

While Uzbekistan Business Development Association is many things to many businesses, organizations, and individuals – Advocate, Connector, Communicator, Facilitator, Thought Leader – for key stakeholders it is also that of a community advocate and community leader. Let's celebrate our past successes and attack our future challenges – together.





Journey of a 100 Years.....

# **GOA CHAMBER OF COMMERCE & INDUSTRY**



## Pre-Liberation

**N**ineteenth century Goa saw a new class of elite, the result of education available to them. This helped create a bourgeois class that dominated business and interacted with the outside world. Portugal already had its Associação Comercial de Lisboa in 1854. This prompted Goans also to have one.

Mr. Luis Guilherme Dias called for a meeting of like-minded businessmen at the house of Dr. Antonio Maria de Cunha, a physician by profession. The meeting took place on 7th July 1907. They decided to form and establish the Associação Comercial da India Portuguesa.

On 6th of December 1908 the first Managing Committee was elected and Luis Guilherme Dias became the 1st President of the Chamber. The number of members went on increasing from the 34 founding members. They included a cross-section of different businesses in Goa – from Margao, Sanvordem, Mapuca, Ucassaim, Saligao, Verem etc. There were wholesale dealers, retailers, wood businesses, pharmacy owners, binding enterprises, cloth merchants etc.

Great difficulties were felt by the merchants who imported or exported goods or brought them from the other side of the river Mandovi as there was no jetty which could be used to load and unload the cargo. Transporting the goods by sea was practical and cheaper as road transport was expensive. The new committee requested the government to immediately start the construction of a new jetty near the Dock of Nova Goa for loading and unloading of cargo. It was at the Chamber's initiative that a banking house was started under the name of Banco da India Portuguesa in 1914. In 1916, the Chamber catalyzed the steamship service between Goa and Portugal to boost trade between the two countries. In 1954, when the Government of India imposed an economic blockade against Goa, the Chamber arranged for a Portuguese shipping company to touch Goa directly to minimize hardships to the local population.

Another landmark of the Association was the starting of a bulletin 'Boletim da Associação Comercial da India Portuguesa' on 15th January 1954. The Associação was also instrumental in keeping the members informed of the overseas traders who wanted to import and export products to and from Goa.

## Post-Liberation

**O**n 19th December 1961, the Indian Government liberated from Portuguese rule. In the new scenario after liberation, the Associação became very active and worked to solve the difficulties faced by the business community and the community in general due to political change.

The Chamber took up the various problems confronting the business community with regard to the taxation and made several representations on the subject. Prominent among them was one with regard to the Status of the Hindu Undivided Families in Goa, Notices under Sec.148 of the Income Tax Act, Registration of Firms formed under the Portuguese rule, Exemption of Interest on Loans borrowed from foreigners prior to extension of Income Tax Act of Goa, Daman and Diu.

On 12th April 1962, the members met at the General Assembly and decided that they would change the name from Associação Comercial da India Portuguesa to Goa Chamber of Commerce. In 1968, the Chamber framed the new Bye-laws and changed the name to Goa Chamber of Commerce & Industry.

On 19th of April a delegation of the Chamber had the honour of meeting with the Prime Minister Pandit Jawaharlal Nehru and extended an invitation to him to visit Goa. The Prime Minister came to Goa in May 1963 and during his stay visited the Chamber which hosted a dinner in his honour.

Liberation of Goa also saw the growth of industry in Goa and a change from a mainly agricultural state. It was the need of the hour for the Chamber to orient business and to train its members to become successful entrepreneurs. The Chamber decided to undertake a study to assess the potentialities for the economic development of Goa. It felt that mere expansion of the existing industries would not solve the problems. For successful transformation of the existing trading economy into an industrial one, establishment of a large number of small scale industries rather than a few large scale units was required.

The Chamber interceded with the Central Government to notify Goa as an industrially backward area so that it would benefit from the various concessions available to industrial units set up in such notified areas.



## Chamber Premises

**O**n 2nd July 1960, the Assoçiaçāo purchased a plot to have its own building and a committee was formed to collect funds for the construction. The industrial magnate Sri Arvind Mafatlal formally inaugurated the building on 10th November 1968 that was built at a cost of Rs. 4 lakhs. Mr.Pandurang Timblo was the President of the Chamber at that time.

In 2004, under the Presidentship of Mr Nitin Kunkolienker and in keeping with his corporate philosophy of making the workplace atmosphere a pleasant one, the GCCI Panaji office was redesigned and refurbished to give it a modern, corporate identity. The Surendrababu Timblo Hall was also revamped. It is now a popular venue for events and is much sought after by various associations as well as

government bodies.

The Chamber's building in Panaji was renamed as Narayan Rajaram Bandekar Bhavan on 10th November 2006, due to the generous contribution of Rs. 50 lakhs made by Shri Narayan Bandekar.

The foundation stone of the GCCI building at Verna Industrial Estate was laid on 11th January 2006 at the hands of the Chief Minister Shri Pratapsing Rane in the presence of the Industries Minister Shri Luizinho Faleiro. The state-of-the-art building was inaugurated on 30 May 2008 by Mr.Digambar Kamat, Chief Minister of Goa. Mr.Nitin Kunkolienker was the President of GCCI at the time.



## Looking Ahead

**G**CCI has taken up several issues concerning Goan economy with the Government such as infrastructure development, education, employment opportunities, pollution and waste management, which it believes are priorities for the state.

Recognizing the important role that women play in the society, GCCI established the 'Women's Wing' in the year 2005. The Women's Wing is active in its various social endeavors. It organizes 'Asturi' - an annual exhibition to encourage entrepreneurship among women.

The Chamber is actively promoting the State as an ideal destination for IT development and under the aegis of has held various seminars on subjects like 'IT for Society', 'Emerging Markets in IT', 'Outsourcing - Challenges Ahead', 'Incubation Centres - Challenges for Replicating Successes', 'Knowledge as Driver of Goan Economy', 'Alternate Delivery Models in IT Industry' etc. All these seminars were addressed by the leading IT professionals from Indian IT industry.

In September 2011 the Goa Information Technology Innovation Centre - GITIC was set up at GCCI's state-of-the-art building at Verna, Goa's premier industrial estate. GITIC, a joint venture between GCCI & the Department of Industries, Govt of Goa, is a business incubator and an investment facilitation centre providing a platform for IT innovators to work on their ideas in high-tech premises with comprehensive business support services. Within a short time of less than a year, it has incubated 10 companies which have got rave reviews in the press for

their innovation.

After efforts of GCCI along with various bodies such as the Goa Pharma Manufacturers' Association, Mormugao Port, Customs Commissionerate, Goa was nominated a notified port for pharma exports in Dec '11.

In 2015-16, Goa as a State fared far below its true potential on the Ease of Doing Business Survey for 2016, Goa is ranked 21st among Indian States with a very poor implementation rate of 18.15%. Such a poor performance had the potential to make investors ignore the State, thus hampering its industrialization efforts.

Instead of blaming and criticizing the Government for this poor show, the Chamber decided to be proactive and commissioned Goa Institute of Management to carry out a study and prepare a detailed report which identified ways to improve Goa's ranking and image on the Ease of Doing Business Front. The entire cost of carrying out the study and preparation of the Report i.e. about Rs 7.5 lakhs was borne by the Chamber.

The comprehensive report was presented to the Hon'ble Chief Minister in June 2017.

During its 112 years of existence, the Chamber has undergone many changes - in name, function, procedure, style composition and structure. It has however retained the values inculcated by the visionaries who had started this great institution.

# 20 YEARS OF NARENDRA MODI DIPLOMACY WHAT RELIES INTO THE FUTURE?

**THE HON'BLE 2-TIME PRIME MINISTER OF INDIA HAS BEEN A SYNONYM OF POWER, ANTI- TOLERANCE TO DISRESPECT, & CONTINUOUS EFFORTS TO TAKE ON THE COUNTRY ON NEW LEVELS OF FAME, NAME & NUMBER GAME!**

**T**hat's the power of the world's biggest republic! A Chaiwala boy turned into a precious asset to the nation, breaking old, rusted rules, & making the country smash new headlines of smart gains in the field of Science, Technology, Business, Culture & Heritage. Shri Narendra Damodar das Modi is a name that is currently reigning as the most popular not only in his domestic masses but into the premises of the world audience as well!

Oct 07, 2001, yes it's the date when Modi was sworn in as the Chief Minister of Gujarat. His journey of continuing on the hot seat as CM, & now PM comprises a rigorous roller-coaster ride. Modi is the longest-serving CM of his native state, & currently running behind three up-listers on the PMO tenure viz, Manmohan Singh, Indira Gandhi & Jawaharlal Nehru.

## WHY MODI'S VISIONARY IS THE MOST PRODUCTIVE?

We can simply make a note of Anurag Thakur, the current Union Minister of Information & Broadcasting here - "He has served as chief minister, prime minister, and a dedicated public servant. He is strong, resourceful, and farsighted. He provided 80 crore people with a free ration. No other country has managed to do this. India is about to reach the 100 crore mark in the Covid-19 vaccination drive... He provides visionary directions and follows up on the process, and that is why he is successful." With applaunds & praises, awards & the highest honorary awards from nations across the world, Shri Narendra Modi has made his message clear, as the Pradhan Sevak (as he calls himself) he & his government is not going to let India down as a nation. In his speeches, often he narrates the famous lines of the popular poem by Prasoon Joshi,





सौगंध मुझे इस मिट्ठी की, /Saugandh mujhe iss mitti ki  
मैं देश नहीं मिट्ने दूंगा, /Main Desh nahi mitne doonga  
मैं देश नहीं मिट्ने दूंगा, /Main Desh nahi mitne doonga  
मैं देश नहीं झुकने दूंगा। /Main Desh nahi jhukne doonga

The Prime Minister's 20th-anniversary in power comes amid a barrage of four-corner criticism from the opposition & concerned civil society members over the government actions on COVID pandemic, the India-China border dispute, national economy & death of eight people, at UP's Lakhimpur Kheri. Meanwhile, there have been a plethora of good news for the Indian side on GDP growth, COVID vaccination records, India-England international travel stand-off, recent launch of the Indian Space Association, & Gati-Shakti Master Plan, which is yet another leaf from PM Modi's inclusive development motive.

PM Modi is supported by a grand army of his core supporters, unwavering trust of people from all corners of the nation, & a strong backing team of loyals who never let his ideas down & make sure it's reaching down to the people at the earliest in the perfect order. It's the sole might of Modi that BJP became the first-ever political party to win the 2014 Lok Sabha elections with a complete majority, followed by another historic win on 300+ seats in the 2019 elections. It never happened since 1984.

With a promise list of upcoming ambitions for national growth, The Modi Government aims to reach GDP GROWTH RATE 9-10% BY 2022, with an additional increment in the investment rates to 36% in the same financial year. With high consents on availing direct basic connection with every local of the nation, Modi government ensures a bank account, life insurance, accident insurance, pension, and 'retirement planning services' by 2022. The farmers, who are the lifeline of the Indian subcontinent, will be felicitated with the most advanced forms of irrigation, with a promised double income by 2022.

**AND THE LIST GOES ON...**



# Ms. Heena Sehrawat

THE HEENA REALTY MAKERS

**M**s Heena Sehrawat, is a young & dynamic Realty Leader with almost 7 Years of rich experience in Indian Realty Sector. Her expertise is into different domains of Real Estate Investment Management, Assets Management & Advisory. Along with this she is an active social worker too with a clear vision to empower womanhood and children across India specially girl child who motivates all to contribute towards nation by donating at least 10% of our income towards charity. Her aim is to revolutionize the working in real estate with her team of professional leaders who can guide investors through a transparent & trusted advisory for investments & set up miracles in the industry through their portfolio. Though Real Estate has converted itself into Service Sector, but still there are some loopholes to make it completely organized sector. Her vision is in making real estate an organised sector through her team of professionals. Her pillars of strength lie in her loyalty, honesty, trustworthiness & transparency which is in the roots of her values due to which she has earned a respect in the industry and looking forward to create a legacy through her company The Heena Realty Makers. A glance at her Achievements - She has been honoured with more than 25 awards and accolades at National & Global Level for her valuable work into Real Estate & for contribution towards the nation through her social work.

## Role of Women Leadership in Real Estate-

Competencies, Struggle & Success

Is Real Estate a Safe Career option for Females?

Is it a Secure Career for Women?

Male dominance?

How would my daughter /sister /wife be able to cope up?

These are the first questions that arises in females & their peers mind when we talk about Real Estate Sector, due to male dominance in the industry. As most of the large firms in the real estate market are family businesses, the reins of business were passed to the son in the family which is one of the reasons for Real Estate having lesser women in higher leadership positions.

But now the scenario is changing in India too. According to recent sex ratio, women exceed by 20 than men. The thought also reverses the situation of various sectors like Real Estate. Nowadays, women are carving their niches in this industry too as its growing deeper into A Service Sector.

Moreover, the growing number of women entrepreneurs like Heena Sehrawat in the Real Estate industry is improving the workplace culture in every aspect. She believes an inclusive workplace culture, where both men & women have the opportunity to flourish, is one of the most significant elements for the growing number of women in the industry. They are developing a place where no gender bias has been promoted, and everyone gets to succeed according to their capabilities and skills. A growing number of women taking admissions in colleges in the subject niche related to real estate and architecture is evidence for upcoming women talents in the industry.

The scenario is the same in foreign countries. According to the industry data, in the US, female Real Estate agents are approximately 50% more than males, which means the ratio between females and males is 2:1. We need to have more women entrepreneurs for the industry to have an unbiased management approach.

#### Our Leaders are Opening up an Opportunity for Subsequent Generations

Women like Heena Sehrawat are setting examples for young generations and breaking stereotypes to open an opportunity to work in such male-dominated sector and come forward to make their parents feel proud on daughters and prove that "Daughters are no less than Sons".

Establishing & Maintaining a Good Relationship with Clients, Being Empathetic, Soft-spoken, Taking Responsibilities, Patience are some inherent qualities in women, which helps them to be better leaders & companies retain them for long term.

#### Heena Sehrawat: A Real Motivator

When it comes to an ideal woman who worked from the ground, faced struggles to establish herself and touched to sky on her own, the name of Heena Sehrawat has come out automatically. She is a Young Entrepreneur awarded as Woman of Excellence by Indian Achievers Forum, Social Entrepreneur of the Year by Global Business Icons, Real Super Woman 2021 by Forever Star India Awards, and many more. She is the Founder of Laavanya Redamancy Foundation and CEO of The Heena Realty Makers.

The Laavanya Redamancy Foundation focused on providing Basic Amenities & Education to Slum Children & Women, Project to promote Literacy and Awareness related to the Importance of Health and Education. Women like her are the main cause for the upliftment of Women Empowerment in India.

The Heena Realty Makers offers real estate investment consulting in Delhi-NCR in luxury commercials and residential of Stalwarts in the Industry.

#### Struggles They have Faced.

Lack of Mentorship might be the central point for Women struggle in this industry. Criticism, Work-Life Balance, Site-Working, Verbal Abuse Over Calls, Discrimination and Ignorance of their Valuable Ideas are some major struggles that women have to face. Despite such struggles, Women are establishing their names inerably in the industry by sacrifices, believing in herself & taking stand for themselves.

#### Scope in the Industry

According to the North American trade association, 63% of all real estate agents are women. Women in real estate are marking their capacities as agents, developers, architects, sales and marketing heads.





## Dr. Vishal Rajgarhia

Finecure Pharmaceuticals Limited

**I**ndia plays a pivotal role in the global pharmaceuticals industry by being one of the largest providers of generic drugs globally. Innovation and low costs of manufacturing are some of the clear advantages that India offers in the global space. The Pharma industry has grown exponentially over the last few years. It has increased the life span and fostered hope in people with hitherto incurable illnesses. Medical innovations may not have yet provided the elixir of immortality, but it has certainly improved lifestyles, making lives healthier and decreasing the uneasiness and discomfort felt by the sick and ailing. Furthermore, it has led to an increased belief and trust in the Indian pharmaceutical industry.

In a mission to meet the unmet medical needs of society as a whole, Finecure Pharmaceuticals Limited, a leading manufacturer and marketer of Pharmaceutical formulations, is adding exceptional value and worth to the medical community and benefitting human health around the globe by creating innovative medicines that address the healthcare requirements of today.

The Company manufactures medicine in several therapeutic segments in dosage forms including tablets, capsules, liquids and dry syrup. The company is focused on delivering pioneering, competitive, and path breaking healthcare solutions for targeted results, specially focusing on therapeutic areas of infective diseases, cardiac diseases, diabetic diseases, skin care and pain management, gastro-intestinal, anti-allergic, anti-asthmatics, multi-vitamins and nutraceutical segments.

With the belief of conviction, Finecure is committed to introducing new products that create a better today and an even better tomorrow. Their business has consistently outperformed the market and has grown at a compound annual growth rate (CAGR) of 39.71%, from 2013-14 to 2015-16, as compared to the Indian pharmaceutical industry outlook of CAGR of 12-13 % over next 5 years, making it one of the fastest growing pharmaceutical companies in India. Finecure's journey so far has been an enterprising one with their commitment to serve. With a track record of success and achievement since their launch, it has been one full of rewards and recognitions. Moreover, they are rated CRISIL MSE1 for 'Highest Financial Strength' and 'Highest Operating

Performance'.

Finecure continues to develop through a determined process of 'Evolution through Innovation'. Innovation has always been at the core of their work systems and the driving force of the company. The company is aiming at increasing focus and penetration in Pharmaceuticals and Nutraceuticals markets including niche therapeutic products in Cardiovascular, Diabetology, Neurology, Retroviral, Derma, Anti-Infective and OTC segments both in the domestic and international markets. Additionally, the company focuses on value and investment in strategies centered on developing targeted portfolios and in developing stronger abilities in late-stage drug development.

### Distinguishing Strategies and Services

Finecure Pharmaceuticals Limited was founded in 2005 with a mission and vision of "Making lives Healthier" by providing quality medicines with innovation and technology. The Company is poised for vertical growth with modern facilities, skills, know-how and resources that are at par with the best in the country. The company has state-of-the-art manufacturing facilities and maintains all specific set of standards mandated by the Food and Drug Control Administration.

"We believe in ourselves and have always believed in setting our own standards and character," asserts Dr. Vishal. Finecure leverages every global development on the supply and demand side of the business. They continuously study the competition and deliver better proposition, value and products so that the market is inclined to their products. Also, their people are trained to create market and to build Brand Equity.

The Company focuses on their core strengths of quality, strict adherence to good manufacturing practices and affordability. All its customers have confidence in their products and the way they conduct their business. Finecure's customers, irrespective of where they are located, understand who they are and earning their loyalty and trust is the biggest strategy that they employ.

Finecure Pharmaceuticals have been recognized for CIMS Innovation in Process and Formulation development Award and for Innovation in Beta Lactams by GHP UK and they intend to expand on their core strength of manufacturing

these products and further innovate to offer value added products. The Company believes that value proposition is very important to have a happy customer. "The driving policy on which we work is that once a customer, always a customer," adds Dr. Vishal. To achieve this successfully, Finecure works on improving the customers' confidence and to ensure utmost satisfaction and experience, it makes them feel good about doing business with Finecure. Due to their customer centric strategy, customers are bonded as an extended part of the Finecure Family. The key elements of running a successful business for them is being committed to the business and having a strong marketing team.

#### Great Accomplishments

Since inception, the superlative growth in Pharma products reflects the constant combined efforts put in by the company which has helped them earn global acclaim. The long experience, professionalism of the employees, earned loyalty from their customers and a strong adherence to excellence in quality allows them to offer a high-quality product and a high level of service.

After years of endeavour, a nationwide network with respected acknowledgements has been built where manufacturing products are being sold through Finecure's team nationwide and exported to several countries. Finecure attributes its success to keeping themselves updated to current market trends and needs, to offer products as per the market dynamics and to study the scope and expand its presence across geographies. Their greatest accomplishment is Finecure's wonderful team that together forms a formidable task force for growth.

#### Awards and Praises

Some accolades earned by Finecure include "International Arch of Europe Award – Germany" for Quality & Technology in Gold Category in the year of 2012, "ASSOCHAM India Business Excellence Award 2013", "Asia's Most Promising Brand" validated by Consumers & Industry, "Process Advisors and Evaluators" KPMG in India in the year of 2013-14, "IPE Fastest Growing Pharma Company Award 2015", "Innovation in Process and Formulation development Award 2016" by CIMS, "Pharma Company of the Year 2016" by ASSOCHAM INDIA, "Brand Excellence Award 2016" by ABP News "Pharma Company of the Year" by CMO Asia in the year of 2017, "Dream companies to work for 2017" by Times Ascent World HRD Congress, and "SME Company of the year" in 2018 by ET NOW -Making of Developed India.

Finecure's vision is not only to ensure that their bottom lines show profits, but through their products they have contributed to make the world a healthier and a better place.





## Devs Camp & Orsang Camp

**H**ow about getting away from the concrete jungle for a few days, staying in Geo-Thermal Rooms/luxury tents and Cross Camps (equipped with the best of amenities), and having a soothing view of water bodies, lush greenery, and mountain ranges the moment you step out of the tent? Well, you don't need to look far because the Devs Eco-Tourism Centre, located at Dholikui Panchmahal (spread over 15 acres and just about 35 to 40 kilometers, from Vadodara), offers you all these things, and much more! Situated near Dev Dam.

Devs Camp is a joint initiative under PPP (public-private partnership) module and it intends to promote eco-tourism and provide a means of livelihood and prosperity for the local tribals of Panchmahal. Gujarat's very own Blue Mountains. Once you step out of the tents, there are no concrete jungles anywhere and no man-made structures in the vicinity for miles together. We have special provisions and packages for schools as well as corporate and right from holding conferences tonight stay for the entire family, one can rest assured about getting what they want. The venue also offers a rare combination of adventure, education, and activities like trekking and bushwalking, to name a few. So, this place has emerged as a hot favorite with people from all age groups. He goes on to add, we take our responsibility towards the environment very seriously and want to promote eco-friendly aqua adventure and give a boost to local tourism. We actively promote and support environment-friendly measures and have been trying to promote sustainable eco-tourism. Apart from assuring that guests have great fun here, we try to make people more sensitive towards nature.

One can carefully study the birds in their natural habitat and learn about how to fall in love with such beautiful creations of nature.

Under a pollution free sky, you can be rest assured about

having a fabulous view of the stars.

Devs Eco Tourism Center got Platinum accreditation from the IGBC (Indian Green Building Council) and is also a member of the International Ecotourism Society.

Luxury Tents and Geothermal rooms that offer unmatched comforts, Excellent accommodation facilities with fabulous options for meetings, presentations and more Rain showers to make you feel connected to nature Water-body and mountain range for that "WOW" factor and inner peace.

Majestic glimpse of nature about 300 feet above ground level. Clear view of the water body, no matter which tent and room you are staying in.

A fabulous picnic destination for all age-groups and all kinds of gatherings, Next time, go for a picnic outing here and chances are that you will be eager to have a repeat experience.

Outdoor Personalized family pond.

Orsang Camp elucidates the true meaning of adventure and adrenaline rush by galvanizing its guests into taking a step up into the fear-free zone. Located in the enthralling village of Gamdi, on the magnificent bank of Orsang River, the Camp shelters a sprawling area of lush green 125 acres and is designed to offer a great blend of comfort, style and adventure seen never before.

A day comes in our lives when we realize what we really wish to do with it. Dreams, ideas, visions and perspective, everything starts making sense. The journey started with an ambitious decision to give the people of Gujarat something that they can cherish and learn from at the same time. Gujarat which is very well known as the heave of cultural diversities is far off from the knowledge and know-how of camping and ecotourism. It is with great determination of Bandish Shah, we came up with the concept of Orsang Camp, A camp by the nature people and for the nature people. The idea was always to start something that would change the complete outlook of people towards people in Gujarat and the Gujarat Tourism. Orsang Camp has won many awards under the leadership of Mr Bandish Shah over a period of 8 years and has been named the torch bearers of Eco tourism in Gujarat.

The land which was initially a 125 acre barren land in the remote Gamdi village was later on with dedication and hard work of Mr Bandish Shah and his team was converted into forest plantation with more than 5 lac trees. With rain being the only source of water for harvesting, a complete rain water harvesting plant was created manually by the team under Mr Bandish Shah's directions. The Camp has been a source of empowering the local tribals and giving them a source of economic support. The camp has a gigantic 2.5 km long Zipline, which is considered India's Longest Zipline and is the brainchild of Mr Bandish Shah. The camp offers a range of high rope adventure activities similar to Zipline that grips the thrill of the young generation.

The Camp was designed by Mr Bandish Shah with the intention of providing the highest level of camping experience and certification to the visitors and sharing with them the knowledge and importance of Eco-tourism. To spread awareness about Eco-tourism constant efforts are being made through programs and events at the spot. Corporate MNCs are taking part in our outbound training programs to promote Eco-tourism and spread our vision. The camp sites are designed in a way to motivate the young school children in preserving nature and help them in understanding the values of team building. Orsang Camp is built for nature living to offer people the experience of living with nature away from the city hassles. The camp imparts the importance and benefits of adventure sports to the children and how the activities can help them fight the fear of heights and build self esteem. Adventure sports were never the "in-thing" for people in Gujarat, but with Mr Bandish Shah's constant efforts and dedication Orsang Camp has been awarded the first Eco Adventure Touring Experience Award. Pumping the adrenaline in the heart of the people across Gujarat, Orsang Camp has managed to cultivate a culture of adventure loving young India. Mr Bandish Shah has created a benchmark for adventure tourism in Gujarat with the success of Orsang Camp. A group of similar camps and resorts are being initiated and slowly taking over the Gujarat Tourism industry.

At the Orsang Camp our all Activities are a fear-free zone. You can enjoy yourself with your friends, family, and couples. Our activities like. Country's Longest Zipline, Extremely design high rope Adventure Zone on 50 feet height, Kayaking, Eco go-cart, Flying Fox, Tyre tumble, Orsang bridge, Skywalk, Monkey bridge, Zigzag, Swing zag, Commando net, Swingbridge, Burma bridge, Bird watching, Swimming pool, Waterfall, Fun with PET Iguana, Kids Adventure zone, Trekking, Jungle Cooking and many more.





# YOGESH JOSHI

## FOUNDER RAPID ORGANICS PVT. LTD.

**M**r. Yogesh Joshi, Founder, Rapid Organics Pvt. Ltd. started his journey as a Program Officer for organic farming in 2009 under M.R. Moraka GDC Rural Research foundation, Jaipur. As a Program Officer He implemented many of his practices of organic farming in field area and also learned many new concepts as well. During the work he personally got so impressed and Understood the benefits of using organic food in our life. With this impulse of thought he decided to launch his own start-up in organic sector At the mid of 2010, he started his own company named Rapid Organic with the clear picture and fixed goal in his mind. The goal was to convert conventional farming into organic farming and They started visiting local farmers and successfully registered 500 farmers who were actually interested in organic farming.

They started to organize organic farming training programs for farmers in which They explained the benefits of organic food and organic farming. They explained them the way They can do organic farming, the best organic farming practices were shared with them. They organized practical sessions in which They created different organic pesticides, organic fertilizers and much more. With great efforts from Rapid Organics Pvt.

Ltd. Team, They got a very positive response from farmers as well as consumers for the organic products.

They are now connected to more than 3000 farmers out of which 1000 farmers are organic certified farmers and remaining 2000 are either in their 2nd or 3rd certification phase. Apart from these they are connected directly or indirectly to approx. 5000 farmers who are engaged with IPM & PR free farming. They have more than 190 of different organic products as of now.

It's his vision to convert the conventional farming into organic farming so they can free our food and land from chemical and harmful pesticides and to save our earth, our health, our upcoming generation, the entire human kind, the entire animals that are directly or indirectly dependent on farming and the future of the world.

They are manufacturer of QUINOA SEED

**How did you start your organisation/Business?**

In 2010 I have started Rapid Organic with an aim to convert conventional farming into organic and we started to visit local farmers and initially only 7 farmers joined us who were actually interested in organic farming. Now, We are strong team of 3000 Organic farmers. Apart from these we are connected directly with 12000 farmers who are engaged with IPM & PR free farming.

**Awards and Best Recognitions**

We have won several awards at the state as well as national level. Some of them are mentioned below:

- I. Trendsetter award 2022
- II. International Glory Award 2021,
- III. Direct Farmer Linkage award 2019,
- IV. India SME 100 Award 2019,
- V. Jaivik India Award 2018, and many more.

**Vision of Yourself/Business in Future**

It is my vision to convert conventional farming to organic farming so that we can liberate our food and land from chemical and dangerous pesticides and save our earth, our

health, future generations, all humans, all animals who are directly or indirectly dependent on farming, and the world's future.

**How are You/Your Business Helping the society/Nation?**

My small dedicated efforts are to create awareness about the supremacy of organic products; the health benefits organic products provide creates a synergy between an individual and its environment. I need that everyone in the society should be aware about these benefits.

# BIOFACH INDIA

into organic

Co-located with: **NATURAL EXPO INDIA**

India's Leading Trade Fair for  
Organic Industry

13<sup>th</sup>



Organizers: NÜRNBERG MESSE



# BENNY

THE MAN, THE PASSION, THE DEDICATION

Tourism industry in god's own country India had some stack before the covid era. Not only the greenery but also the cultural and social behavior raised the market to a rocket level. Last three decades, the department showed encouragement on the country's data map. But the pandemic air bubble hitched the situation and almost put a closure on this serene atmosphere. The companies that couldn't survive shut down their activities and tried to push the survival in another manner. Tour workers were thinking of the future and they were planning to cut down their dreams. In that Silent Valley, a boomerang made a whistle sound. It was a whoop of new rise, a new movement, a new professional approach. Everyone was thinking of plantation rather than tour operations, but enthusiastic thinking of the new hidden treasures of the natural wonders. It's Benny' Royal Tours Pvt Limited Managing Director, Mr. Benny Panikulangara, keeping the apostle hand raising and the success of thump. The honour was to keep hiking and move to the legendary stage on the national arena too. This was the intro of a successful man who has led the dreams for last three decades as a tour mentor, tour planner and multitask everything in his reach. It was the dramatic story of the Keralite, who had a smile on his face, where Omicron was turning into a

pandemic. It was the glory of the man's dedication, passion, responsibility towards his profession, and tourism. As a tour mentor and three decades of abroad experience was the key for Mr. Benny. Then, he turned towards a well organiser, a king operator and well planner. It was a new experience for Kerala as it was seeking premium pleasure from foreign countries. No one had such an exposure during that time. Benny, had high flash operations in European countries in the 90's. This helped him so much to start a new extra travel experience to the premium people. He organized classes, workshops, seminars for the tour professionals. He had so many close relations with foreign vendors and they were very supportive to him. In the beginning, Benny took his premium customers to a couple of countries. After that successful journey, Mr Benny Panikulangara, a native from Thrissur, was the one and only name for the US visit. He guaranteed the safety and security of his customers. He was the key person from Kerala, who was operating premium tours to different parts of the World. His wife, Mrs. Anna Shery Benny, a teacher, kids, Aibel Benny and Pearl Maria Benny also supported his futuristic career. Now he was the managing director of Benny's Royal tours private limited, Cochin. Creating visuals and text for his own YouTube



channel, social medias and for his upcoming travel books and documentaries.

#### **HOW DID YOU START YOUR ORGANISATION/BUSINESS?**

Before starting the operation, we researched and developed for three years. After so many travels and meetings with the top end advisers we made a decision, that it is the apt time to open an umbrella. Then we joined hands with the best markets and started the operations. Opened a posh office for the premium tours at the heart of Cochin, the queen of East Venice in 2020. Then, we started searching for experienced professionals for building the team for various departments. Due to the pandemic situation, most of the tour operators shut downed their business and at that stage the employees also lost their job. At that time, we offered the chair and got talented enthusiastic energetic members for the office. Then we started the domestic and international operations and made our first flight before the end of the financial year of 2020. It was a great start. We fulfil the needs of travellers. The satisfied customers are ready to travel again and again with our several destinations. We also generated the fresh destinations and got a great response from the customers during the covid stage too. Here, we marked our name in the golden letters of Kerala tourism industry.

#### **AWARDS AND BEST RECOGNITIONS**

After the successful several continuous tours to the eastern part of India, ALL INDIA MALAYALEE ASSOCIATION (State of Meghalaya) recognized us as the most well-planned tour operator from Kerala. Russian Malaya lees also greeted our guests at St. Petersburg. Mr. Baiju N. Nair, the famous auto journalist, travelled with us to Russia, Finland, Estonia, Armenia and UAE. Hundreds of satisfied customers visiting the famous Dubai Expo is a major recognition for us. Major tour organisations from various countries appreciated our systematic tours and they are keen to collaborate with us. We got thousands of positive reviews from satisfied customers and that turned us into a reputed company.

#### **VISION OF YOURSELF/BUSINESS IN FUTURE**

During this year, we are planning a 100 Cr business with a thousand satisfied travellers. This year, we will plan to operate to all the continents of the earth. We are also planning several road trips in different countries like the Ausies and US. Moreover, we are planning a bus trip to Thailand from India. We are already planning to make a Free Independent Travelers (FIT) department for cruises. Our road trip from Cochin to Leh is one of the most prestigious trips which we will plan and must launch this year itself. Caravan Tours, Domestic tours are also in our planning department. Still, we have three branches, we will develop it to double figure.

#### **HOW ARE YOU/YOUR BUSINESS HELPING THE SOCIETY/NATION?**

We have a great idea to develop and sustain the tourism industry in India too. For that special purpose we plan to organise workshops, seminars to encourage the industry. Moreover, we are starting tour clubs, nature studies on digital platforms to encourage society to see the world.

# MR. RUTWA

CEO - STALLION LABORATORIES PVT LTD.

SHAH

**S**tallion Laboratories Pvt Ltd, a leading pharmaceutical formulation development and manufacturing company is based out at Ahmedabad, India, with two ultra-modern State-of Art manufacturing facilities in Gujarat. Exporting to more than 50 countries viz. France, Africa, Caribbean, South East Asia, CIS, Latin America, South America and Pacific Island regions.

#### **MANUFACTURING FACILITIES AND CAPABILITIES:**

UNIT 1: WHO GMP and ISO 9000-2015 certified manufacturing plant at Bavla, Gujarat having more than 400+ formulations for different dosage forms in Tablets, Capsules, Liquid, and Powder exporting to 50+ countries. We are also having separate FND lab to develop novel formulations (Developed 18 new product in the year 2020)

UNIT 2: USFDA/EUGMP/UKMHRA (Under Approval) complaint manufacturing plant at Rajoda, Gujarat. Will be audited and primed to serve regulated countries by second quarter of 2021 for OSD (Tablet and Capsule) forms, strictly adhering to GLP qualified quality control standards, CEP qualified raw materials and international packing standards.

Stallion strives to become a global leader in Pharmaceutical Contract Manufacturing Organization (CMO) offering services across the entire drug lifecycle – from development and commercial manufacturing to off-patent supplies of formulations. In Domestic Market, we have 150 Business Associates, across the Country, catering to the needs of the industry. Our Product basket comprises products for Physician, Cardiologist, Diabetologist, Neurologist, Surgeon, Orthopaedic, Urologist, Gynaecologist.



#### **DOMESTIC PRESENCE**

Stallion Laboratories has an established chain of network distribution to cater the inland market where demand is created by all categories of physicians. Besides the prescription market, we have been able to establish ourselves as one of the suppliers to Directorates of Health Services and Medical Corporations of various states of the Indian Union such as Gujarat, Rajasthan, Delhi, Meghalaya, Orissa, Karnataka, Kerala, Andhra Pradesh, Maharashtra, Madhya Pradesh, Municipal Corporation of Ahmedabad & Greater Mumbai, Central Government Institutions like Air India, Defence, GMSD, PMBJP, HAL, BHEL, NTPC etc.

#### **INTERNATIONAL PRESENCE**

Stallion Laboratories Pvt Ltd established in 1988, is one of the leading pharmaceutical companies, originating from Ahmedabad (Gujarat) India and having completely satisfied customer network at more than Forty countries, some of them are Myanmar, Philippines, Zambia, Congo, Kenya, Chile, Botswana, Malawi, Costa-Rica, Bolivia, Mozambique, Thailand, Sri Lanka, Nepal, Nigeria, Afghanistan, Malaysia, Vietnam, Bhutan, Peru, Ecuador, Venezuela and many more.

#### **STALLION RECEIVES**

‘EDGE ADVANCED’ Certification from International Finance Corporation, The Word Bank Group, Certified by Green Business Certifications Inc., USA



# Woods at sasan

INDIA'S FIRST BIOPHILIC WELLNESS RETREAT.

**W**oods at Sasan is located on the edge of the Sasan Gir forest in Gujarat. Woods at Sasan is India's first retreat that successfully melds biophilic design guidelines with thoughtful hospitality. The flagship venture of 1000 Island Hotels and Resorts, this modern retreat in the woods is spread over 16-acres of an old mango orchard and hosts a variety of birds, insects and small animals. Designed with modern architectural principles that respond to environment and regional conditions, Woods at Sasan is built using locally sourced, non-toxic, reclaimed and reusable materials to minimise concrete use and reduce carbon footprint for a sustainable stay. The 38-key property's footprint covers 12-17% of the total land area, and semi-open spaces approximately 30% of the total built-up area. Located far from the tumultuous city, this remote refuge is spearheading a whole new path of best-in-class-wellbeing practices - a slow, sustainable, nature-immersed lifestyle through curated wellbeing programs called Pathways. Intent based, and drawing upon nature, Ayurveda and yoga, the 3-5-day Pathways explore Life and Wellness, Nutrition and

Growth, Outdoors and Game, Culture and Heritage and a selection of Retreats hosted by professionals. Ayurveda and natural healing techniques such as reiki, sound healing and osteopathy form the framework for Life and Wellness while the principles of Sattvic food diets are built into the Nutrition and Growth Pathway which offers a board of farm-fresh and organic Sattvic meals. Nature and birding trails, wildlife safaris and culture immersions hosted by the in-house naturalists open up the world of nature to guests and usher in a feeling of calm mindfulness and a memorable, biophilic stay in the forest of Sasan Gir.

This 5-star luxury retreat has effectively drawn upon ancient wellness techniques and layered it with the needs of a modern lifestyle to craft a stay that offers a holistic approach to living, healing and reconnection with nature. Woods at Sasan has won an honourable mention at the 2019 SKIFT Design Awards and a PUG Certification from TOF Tigers and represents industry best standards in eco-auditing for nature and eco-friendly based accommodation providers.





#### WOODS STAYS

Dotted among springy bamboo groves and thickets of trees, the Stays at Woods at Sasan blur the divide between inside and outside. Floor-to-ceiling glass windows and doors offer an unparalleled view, while interiors of unpolished stone, lime plasters and hand-tooled wood are enhanced by terracotta, toran or traditional bead-work and hand-woven macramé wall-hangings. Hand-dyed khadi linen and elegant furniture custom-made from reclaimed wood, offer a stay that is luxurious yet understated.

#### EXPLORE THE STAYS

Our 38 Stays across four categories, are handcrafted with local materials and merge Effortlessly into the surrounding greenery. Each Stay offers privacy, luxury and a marvelous view of the gardens or the forest.

#### WOODS STUDIOS

Dotted among springy green bamboo groves and lush wild grass gardens, the charming and compact Woods Studios blur the divide between inside and outside.

#### WOODS STUDIOS WITH TERRACE

Enjoy a phenomenal view of the gardens and the forest from the higher reaches of the Studio Terrace.

#### WOODS PAVILIONS

The best of a two-tiered stay, a porch with a private garden, an open-to-sky rain shower...and a three-sided view from the king size bed.

#### The Woods Villa

Discover a private home in the mango orchard...three bedrooms and baths with a private plunge pool and personalized service.

#### YOUR HOME AWAY FROM HOME.

#### LET ALL CARES FALL AWAY.

Savour the moment, enjoy the company, luxuriate in your own private corner of the mango orchard...at the Woods Villa.

#### EXPERIENCES & ACTIVITIES

Discover a unique land and its people with our Woods at Sasan Experiences. From Nature Tours to Lion Safaris, Food Safaris to Cultural Immersions, our team will help plan and customise the perfect itinerary for your stay. Whether you try the in-resort, on-the-house Activities or opt for the curated Woods Experiences, you're sure to enjoy some Sasan "slice-of-life" vignettes.





# Mr. Rakesh

Owner - Patel Jivram Madhavji

PATEL

**R**akesh Patel is Owner of company "PATEL JIVRAM MADHAVJI" since last 25 years. He believes in Teamwork. He is big dreamer & passionate in his work. He has 15 years of experience in Marketing Agricultural Products. He is certified Nutritional Advisor by NHI USA which will help to grow the organic product business.

PJM company is having more than 67 years of experience in spices business since last 3 generation at UNJHA (GUJARAT) which is considered to be the "Agri Commercial Capital & Spice City of INDIA"

PATEL JIVRAM MADHVJI" company was started by Shri Jivram Patel himself whose entrepreneurship abilities got him at the top of the business with his son Babulal Patel & soared the highest in the sky of success. The dedication and devotion to the business was carried forward by next generation Rakesh Patel.



#### **STRENGTH OF PJM**

PJM is specialized in IPM & Organic Spices Farming at Field level with Farmers through their qualified team. Their godown for storing the material is also very Hygienic. They have a huge experience of 67 years and which includes 3 of their generations working hard for it. They have been upgrading themselves with time and have Automated and Safety Plants. They are also co-operative with all their customers and always try to create more value for their customers.

#### **FACILITIES**

Fully Automated Machine Clean Plant, Hygienic Storage Facility, EU-NPOP-NOP Organic Certified Facility, Spices Manufacturing Facility, Processing, Packing, Cleaning, Grinding, GMP & FSSAI Compliant.

We have successfully developed our own brand "FARM GOLD, ROYAL GREEN, CLASSIC GREEN, EMRALD GREEN, LIME GREEN, DELIGHT GREEN" which is an established brand in the market of Gujarat, Karnataka, Maharashtra, etc. And developed a good relation with Indian Spices Co's, Exporters, Extraction Companies Like AVT McCormick Ingredients Pvt. Ltd., Kochi, Tit Bit foods India Pvt. Ltd, Mumbai, Aachi Special

Foods Pvt Ltd, Tamil Nādu, Adani Food Products Pvt. Ltd., Rajkot, ITC Ltd, Guntur (Spice Division), Synthite Industries Pvt Ltd., Kochi, Plant Lipids Pvt Ltd., Kochi, Akay Flavours and Aromatics Pvt Ltd., Kochi, Sakthi Masala Pvt. Ltd., Tamil Nadu, Haldiram Snacks Pvt. Ltd., Noida, Olam Agro India Pvt Ltd. Cochin, A.B. Mauri I Pvt Ltd., Kochi, Suminter India Organic Pvt Ltd, Mumbai, Many More Companies. The main focus of our company is quality product & timely service of the requirements of the customers.

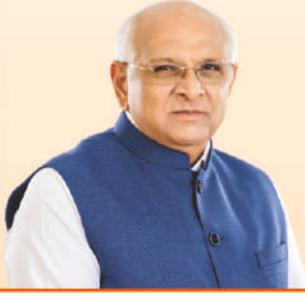
# Deepak Sawant

## PROFESSIONAL DRUMMER

**H**e is a professional drummer who has passed 8 th grade in drums. Based in Goa, Deepak has accompanied many Indian reality show artists at various events across cities. Currently, he is pursuing higher education in drumming.



# EMPOWERING GUJARAT FOR THE NEXT TECHNOLOGICAL REVOLUTION



**Shri Bhupendra Patel**

Hon'ble Chief Minister of Gujarat



**Shri Narendra Modi**

Hon'ble Prime Minister of India

## Gujarat IT/ITeS Policy 2022-27

### Salient Features:

 CAPEX support up to INR 50 Cr for IT/ITeS units and up to INR 200 Cr for Mega Projects

 OPEX support up to INR 20 Cr per year for IT/ITeS units and up to INR 40 Cr per year for Mega Projects

 Employment Generation Incentive (EGI) upto INR 60,000 per employee

 Atmanirbhar Gujarat Rojgar Sahay – up to 100% reimbursement of employer's contribution of EPF

 Direct Benefit Transfer (DBT) up to INR 50,000 for every youth towards IT Skills Enhancement

 Fiscal and Non-Fiscal Incentives for development of IT Cities / Townships up to INR 100 Cr

 Rental subsidy up to INR 10,000 per month per seat under Government facilitated infrastructure & empanelment model

 Interest Assistance on term loan up to 7% of the principal loan amount

 100% reimbursement of Electricity Duty

 R&D Center / Institutes: CAPEX support upto INR 5 Cr

 Data Centers: CAPEX support up to INR 150 Cr and power tariff subsidy

 Cable Landing Station (CLS): CAPEX support up to INR 20 Cr and power tariff subsidy along with other Non Fiscal Incentives

 Facilitation for land allotment

 Online investor Facilitation platform

First of its kind - Bundled incentive scheme : CAPEX - OPEX model

Early mover advantage to first three IT/ITES companies under Mega Projects

Facilitating futuristic IT cities to promote Walk-to-Work culture

Gujarat AI school at GIFT City - Placing Gujarat at the frontier of technological innovation

Fostering Cloud: Bringing Cable Landing Station (CLS) to Gujarat  
Special focus on Data Centre

Nurturing grassroots - Digital literacy & technology awareness programs

Enabling creation of state-of-the-art Co-working IT office spaces

**The IT/ITeS Policy will place Gujarat amongst the top performers in the IT sector and create employment opportunities for over 1 Lakh youth in the State.**

**Shri Jitubhai Vaghani**

Hon'ble Minister of Science & Technology,  
Education (Primary, Secondary and Adult),  
Higher & Technical Education  
Gujarat State





KNOWLEDGE  
CHAMBER OF  
COMMERCE  
AND INDUSTRY

# THE SKYLINE

*Await you!*

BRING HOME **THE BEST**  
**MULTI-SECTORED MAGAZINE** WITH  
RECENT UPDATES ABOUT ALMOST  
EVERY INDUSTRY!